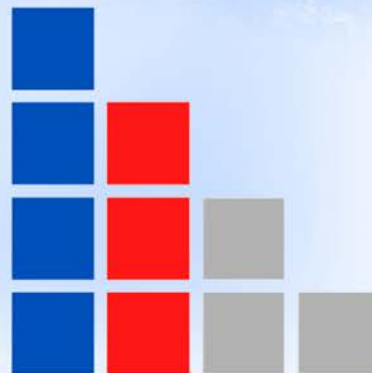




**TABSE & TABPHE**  
**2021 JOINT STATE CONFERENCE**

# DELIVERING ON THE PROMISE:

EQUITY | **SOCIAL JUSTICE** | RESTORATIVE PRACTICES



## VIRTUAL CONFERENCE MARCH 4-7, 2021

Visit [www.TABSE.net](http://www.TABSE.net) or  
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### VIRTUAL CONFERENCE ACTIVITIES

#### LEADERSHIP DEVELOPMENT & CAREER ADVANCEMENT INSTITUTES

Principals | Aspiring Principals |  
Superintendents | Aspiring  
Superintendents | College Faculty | College  
Staff Development | Graduate Student

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Best Practices | Teachers of the Year |  
Demonstration Districts | Demonstration  
Schools | Curriculum & Instruction

#### SPECIAL INTERESTS SYMPOSIUMS

Legislative Symposium | Faith Based  
Symposium | School Board Symposium |  
Youth Symposium | Parent  
Symposium | College/University President's  
Panel

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**ANNUAL STATE CONFERENCE**



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# TABSE's Litany of Commitment



## Presider:

We dedicate this gathering to the qualitative improvement of education for African American students and to the collaborative support of African American educators.

We rejoice that African American educators and supporters are assembled under the banner of the Texas Alliance of Black School Educators. We ask God's guidance as we deliberate concerning the issues affecting the education of African American students and the role and importance of African American Educators.

To the honor of the Black community and to all of those who share a responsibility in the education of African American youth.

To the administrators, teachers, parents, and community leaders who are responsible for the quality of education for African American children.



## Members:

**We dedicate this meeting.**

## Presider:

To overcome the low levels of performance for the masses of our children, the loss of African American educators and the serious questions about the content of education(traditional, academic, and cultural).

## Members:



**We raise our collective voices in an urgent demand for equality and excellence in education.**



## Presider:

To call for new and extended independent African American initiatives in education;

To the need to redress prior deprivations caused by slavery, segregation, racism, and poverty.



## Members:

**We pledge our commitment to do what is necessary for ourselves, as we understand that some things we must do for ourselves.**



## UNISON:

We, the benefactors of many who shed blood and life years to bring us to this point, are grateful for our heritage and this opportunity to go forward with the unfinished legacy. We dedicate ourselves to the education and service of African American children and educators throughout the nation.

**Adapted from NABSE's Litany of Commitment written by Dr. Shirley-Ison-Newsome**

**ANNUAL STATE CONFERENCE**

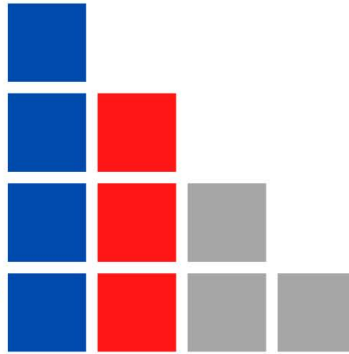


**TABSE & TABPHE**  
**2021 JOINT STATE CONFERENCE**

# DELIVERING ON THE PROMISE:

EQUITY | **SOCIAL JUSTICE** | RESTORATIVE PRACTICES

**MARCH 4-7, 2021 | VIRTUAL**



**Dr. David Harris**  
*President*

Greeting Conference Attendees,

As the President of the Texas Alliance of Black School Educators (TABSE), I am pleased to welcome you to our first virtual conference as we gather for the 36th Annual TABSE Conference. We are proud that this organization has been able to bring this conference to our fellow educators, despite all of the challenges due to COVID-19.

What does it take for an organization to exist for over 36 years? To build a formidable home, one must commit to establishing a solid foundation, one that will withstand the many challenges to its structure. TABSE was founded to withstand the challenges of the work and advancement of educators seeking to serve students, families, and communities across the many places from which we have come. Over the 36-year history of the TABSE organization, we have lost members along the way, but many remain in our midst committed to the focus of our work and existence. We recognize and celebrate TABSE's founders for their role in establishing a legacy for the future of this organization to grow, evolve, and serve the many people interested in seeking an environment of support, development, and connection across this network of professionals.

TABSE is comprised of driven leaders who spearhead the continued existence of the organization, reiterating the value and validity of its purpose to enrich and advocate for educators through research-driven professional development and training. Every year, we feature distinguished education professionals and students from both the state and national levels. Like other years, this conference will focus on examining research and best practices that have an immediate impact on academic outcomes for students of color.

We persist to equip members with the tools and resources to close the achievement gap among minority students by continuing to provide culturally-relevant and culturally-unbiased tools to better serve this underserved student demographic. Resounding data speaks to the need for relevant tools and resources. Thus, TABSE is a collective effort planned and designed for this annual experience to provide a quality experience where thought-leaders gather to share best and meaningful practices with students always at the forefront.

As a result of your efforts to make TABSE a priority, you have positively impacted the lives of many children and provided a commendable example of service for other educators to follow and it is in that vein of service that I am honored to serve as your President for the Texas Alliance of Black School Educators. We look forward to gathering in person next year.

Best regards,

*David C. Harris*

David C. Harris, Ed.D.  
TABSE President

**ANNUAL STATE CONFERENCE**



**Texas Association  
of Black Personnel  
in Higher Education**



February 2021

Greetings Colleagues,

It gives me great pleasure to welcome you to this 2021 Virtual Conference jointly held by the Texas Association of Black Personnel in Higher Education (TABPHE) and the Texas Alliance of Black School Educators (TABSE). This collaboration gives us all a broader perspective from the primary levels of education through college and beyond – P-20+.

We invite you to take advantage of some of the most informative sessions from so many leaders in education. There are opportunities to hear from college presidents, faculty members, staff members, students and other education professionals addressing the theme “Delivering on the Promise: Equity, Social Justice and Restorative Practices”. It is certainly our time to focus on these areas for the benefit of all in the educational journey.

In 2020 we were shaken by the global pandemic caused by coronavirus. We have faced a myriad of challenges in our professional and personal lives. We have had to make difficult decisions where only time will tell if they were the best possible decisions. Our nation has witnessed the continued disregard for Black life across the country, the lack of empathy in our nation’s leadership and the palpable force of negativity and division. As educators, we have so much work to do to carry out our mission of providing the best possible education for all. It is also essential that we take a few days from the stress to virtually network, communicate and enjoy the company of like-minded people.

When you finally log off and this virtual conference has ended, we hope you will return to the work at hand with rejuvenation, greater strength in spirit and ready to focus on equity, fairness and social justice for those with the greatest educational needs.

I wish you well,

*Connie P. Williams, Ph.D.*

President, Texas Association of Black Personnel in Higher Education (TABPHE)  
Austin, Texas



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[Presidentelect@tabse.net](mailto:Presidentelect@tabse.net)

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Mary Olison  
Parliamentarian  
[parliamentarian@tabse.net](mailto:parliamentarian@tabse.net)

Statia Paschel  
Historian  
[historian@tabse.net](mailto:historian@tabse.net)



February 18, 2021

**Greetings Conference Participants:**

Welcome to the 36<sup>th</sup> Annual Texas Alliance of Black School Educators Conference, and the 2<sup>nd</sup> Joint Conference hosted by the TABSE and the Texas Association of Black Professionals in Higher Education (TABPHE) on February 18-21, 2021. It is with great pride that our organizations unite to deliver extraordinary keynote speakers, leadership institutes, professional development sessions, educational workshops, and entertainment activities to conference participants across the country. This conference will stimulate the minds and creativity of educators across the country.

Our conference theme is **"Delivering on the Promise: Equity, Social Justice, and Restorative Practices."** This theme challenges all conference attendees to not only pursue personal goals of building instructional and leadership capacity, but also advocate for and promote equity and fairness for students and educators across the state. As we experience our 1<sup>st</sup> virtual conference, let us maximize our efforts to defend and support the marginalized.

On behalf of TABSE President Dr. David Harris, TABPHE President Dr. Connie Williams, their Executive Boards, and their State Conference Planning Committees, we extend our heartfelt thanks for your participation and active involvement in this joint conference. It promises to have an awe-inspiring impact on each of us and our pursuit and excellence and equity in education.

Appreciatively,

*Dr. Chris Pichon*

Chris Pichon Ed.D.

TABSE President-Elect & Conference Chair

**Texas Alliance of Black School Educators**

3100 Richmond Avenue, Suite 306

Houston, Texas 77098

Email: [info@tabse.net](mailto:info@tabse.net) ~ Phone: 713-529-3305 ~ Fax: 713-529-2446

**ANNUAL STATE CONFERENCE**



**In Loving Memory of  
Dr. Dennis Dunkins  
1940 - 2020**

**TABSE FOUNDER  
TABSE PAST PRESIDENT**

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***PIONEER ♦ ADVOCATE ♦ EDUCATOR***

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**TABSE & TABPHE  
2021 JOINT STATE CONFERENCE**

**DELIVERING  
ON THE PROMISE:**

**EQUITY | SOCIAL JUSTICE | RESTORATIVE PRACTICES**

**MARCH 4-7, 2021 | VIRTUAL**



**ANNUAL STATE CONFERENCE**



# TABSE History

The first meeting of the Texas Alliance of Black School Educators (TABSE) was held December 5-6, 1986 in Austin, Texas. The purpose of the meeting was to discuss a coalition of African-American educators and other individuals interested in developing strategies to improve educational opportunities for African-American students and to eradicate problems faced by educators of African-American students.

The discussion centered on the formation of a statewide organization which would serve as the voice to speak out on educational issues affecting African-American children, to present to the legislature those issues affecting African-American children, and to present to the legislature those issues affecting educators of African-American students at the state level.

## **The following definitive actions resulted from that meeting.**

1. Formation of a state National Alliance of Black School Educators unit with discussion of constitution and by laws
2. Preliminary organizations budget for mailing and printing
3. Legislative agenda
4. Projects identified for immediate planning
  1. Effective Schools Conference
  2. Dropout Study
5. Selection of a person to act as liaison with the State Board of Educators
6. Election of Officers

The name adopted for the organization was the Texas Alliance of Black School Educators (TABSE). TABSE received its charter on November 12, 1987 with thirteen educators serving as Charter Members and serving on the Board of Directors. The charter members are: Dr. Clarence Bibby, Austin; Dr. J. David Bowick, Houston; Mrs. Elma Jean Carr, Fort Worth; Mr. Edward Cline, Houston; Dr. Jay Cummings, Austin; Dr. Joseph Drayton, Houston; Mr. Dennis Dunkins, Fort Worth; Mrs. Donetta Goodfall, Austin; Mr. Roland Hayes, Austin; Dr. James Hill, Austin; Dr. Thomas Randle, Conroe; Dr. Alfred Roberts, Dallas; and Mr. Cameron Wells, Houston.

The Texas Alliance of Black School Educators affirms the inherent worth, dignity, and educability of African-American people. The Alliance challenges forces, which obstruct the achievement, development, and educational opportunities of youth and adults. African-American children throughout the United States encounter problems that are directly related to their minority group status. It is the mission of this Alliance to enhance and facilitate their education.

If the goals of equity, adequacy, and quality education are to be achieved for African-American children, it is most important that we join together to provide them with an educational environment that strengthens and nurtures them for the world's society.

## TABSE Founders



LEADERS WHO INSPIRE, EDUCATE & NURTURE

## TABSE FOUNDERS

Dr. Clarence Bibby	Austin
Dr. J. David Bowick	Houston
Mrs. Elma Jean Carr	Fort Worth
Mr. Edward Cline	Houston
Dr. Jay Cummings	Austin
Dr. Joseph Drayton	Houston
Mr. Dennis Dunkins	Fort Worth
Mrs. Donetta Goodall	Austin
Mr. Roland Hayes	Austin
Dr. James Hill	Austin
Dr. Thomas Randle	Conroe
Dr. Alfred Roberts	Dallas
Mr. Cameron Wells	Houston

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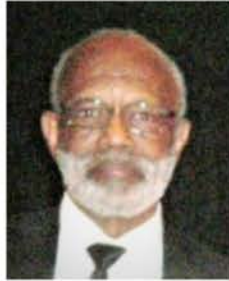


## TABSE Past Presidents



Dr. David Bowick

1987 – 1988



\*Dr. Joseph Drayton

1988 – 1994



Dr. Gwen Morrison

1994 – 1999



Dr. Jay Cummings

1999 – 2001



Mrs. Althea Cartman  
Cooper

2001 – 2004



Dr. Carrol A. Thomas

2004 – 2006

## TABSE Past Presidents



Dr. Mary L. Thomas

2006 – 2008



\*Dr. Dennis Dunkins

2008 – 2010



\*Dr. Alease Elaine  
Bailey

2010 – 2012



Mr. John W.  
Washington

2012 – 2014



Dr. Michael D.  
McFarland

2014 – 2017



Dr. Kimberly McLeod

2017 - 2020



Dr. David Harris

2020 - Present

*\*Deceased*



# TABSE Superintendents and Institutional Membership Leaders



**Dr. LaTonya M. Goffney**

\*Aldine ISD



**Stephanie S. Elizalde**

\*Austin ISD



**Anthony Jefferson**

\*A. W. Brown  
Leadership Academy



**Dr. Marshall Scott III**

Bay City ISD



**Mr. Travis Fanning**

Bellville ISD



**Dr. Gerald Hudson**

\*Cedar Hill



**Lamond Dean**

Chappell Hill



**Brandon Hubbard**

Chilton ISD



**Kermit Ward**

Clarksville ISD



**Dr. Roosevelt Nivens**

Community ISD



**Dr. Micheal D. McFarland**

\*Crowley ISD



**Deandre Weaver**

\*Desoto ISD



**Dr. Marc Smith**

Duncanville ISD



**Maynard Chapman**

Elysian Fields ISD



**Dr. Lamont Smith**

Elkhart ISD



**Curtis Amos**

Everman ISD

# TABSE Superintendents and Institutional Membership Leaders



**Charles Dupree**

\*Fort Bend ISD



**Dr. Gary Bates**

Fort Sam Houston ISD



**Dr. Des Stewart**

\*Gainesville ISD



**Dr. John C. Moore**

\*Galena Park ISD



**Dr. Ricardo Lopez**

\*Garland ISD



**Mr. Sedric G. Clark**

Gladewater ISD



**Dr. Demetrus Liggins**

Greenville ISD



**Dr. Bryan Taulton**

Goodrich ISD



**Mr. Don Jackson**

Grapeland ISD



**Dwaine K. Augustine**

Hamshire-Fannett ISD



**James Colbert, Jr.**

Harris County  
Department of Education



**Dr. Adrain Johnson**

Hearne ISD



**Dr. Grenita Lathan**

\*Houston ISD -Interim



**Dr. Walter Jackson**

La Porte ISD



**Burnie Roper**

Lackland ISD



**Dr. Thomas Randle**

\*Lamar Consolidated  
ISD



## TABSE Superintendents and Institutional Membership Leaders



**Dr. Sharon A. Shields**

LaVega ISD



**Dr. Andre D. Spencer**

Manor ISD



**Darryl Henson**

Marlin ISD



**Dr. Mark Porterie**

Port Arthur ISD



**King Davis**

Sheldon ISD



**Dr. Rodney Watson**

Spring ISD



**Dr. Robert Bostic**

\*Stafford Municipal  
School District



**Dr. Tory Hill**

Sweeney ISD



**Dr. Kimberly McLeod,  
ED.D.**

\*Texas A&M Commerce  
Dean of the College of  
Education



**Corey Jenkins**

Trinidad ISD



**Rickie R. Harris**

West Orange Cove CISD



TEXAS ALLIANCE OF BLACK SCHOOL EDUCATORS &  
TEXAS ASSOCIATION OF BLACK PERSONNEL IN HIGHER EDUCATION

**2021 VIRTUAL JOINT STATE CONFERENCE**

# KEYNOTE

**FRIDAY, MARCH 5, 2021**

**DR. GRENITA LATHAN**

INTERIM SUPERINTENDENT, HOUSTON ISD



# SPEAKER

Visit [www.TABSE.net](http://www.TABSE.net) or [TABPHE.org](http://TABPHE.org) for  
complete conference schedule, activities  
and registration information



TEXAS ALLIANCE OF BLACK SCHOOL EDUCATORS &  
TEXAS ASSOCIATION OF BLACK PERSONNEL IN HIGHER EDUCATION

**2021 VIRTUAL JOINT STATE CONFERENCE**

# KEYNOTE

**SATURDAY, MARCH 6, 2021**

**DR. BELLE WHELAN**

PRESIDENT & CEO, SOUTHERN ASSOC. OF  
COLLEGES & SCHOOLS, COC



# SPEAKER

Visit [www.TABSE.net](http://www.TABSE.net) or [TABPHE.org](http://TABPHE.org) for  
complete conference schedule, activities  
and registration information

## **Dr. Grenita Lathan**

### **Houston ISD**

### **Interim Superintendent**

### **Keynote Speaker**

Leading with a servant heart, Dr. Grenita Lathan has made a positive difference in the lives of students, staff, and families through her leadership roles in the field of education. For the past three years, Dr. Lathan has served as Interim Superintendent of the Houston Independent School District (HISD). In 2018, she became the first African American woman to lead HISD, the largest school district in the state of Texas and seventh-largest in the United States. During her tenure in HISD, Dr. Lathan has been instrumental in helping the district earn an overall high “B” rating under the state accountability system and ensuring that 92 percent of schools (250 out of 271 rated campuses) earned a passing grade.



In 1991, Dr. Lathan began her career in education as teacher at Morehead High School in Eden, NC. While in North Carolina, she served as both Assistant Principal and Principal at other campuses. In 2008, she was named Chief Improvement Officer of the San Diego Unified School District and then Interim Deputy Superintendent in 2009. Dr. Lathan was then named the Superintendent of Peoria Public Schools in 2010. In 2015, Dr. Lathan moved to Houston and served as HISD Chief School Officer over elementary transformation schools for a year and as Chief Academic Officer before ultimately being named to the role of Interim Superintendent.

Dr. Lathan holds a Bachelor’s degree in Business Education from North Carolina A&T State University, a Master’s degree in Business Education from the University of North Carolina at Greensboro, and a Doctoral degree from Southern Illinois University.

Dr. Lathan has received numerous accolades during her tenure as Interim Superintendent in Houston ISD, including: the NAACP’s 2019 Education Advocate of the Year Award, the Elaine Bailey Heart of HAABSE Award, the Audrey H. Lawson IMPACT Award, the Outstanding Texan Award from the Texas Legislative Black Caucus, and the Leukemia and Lymphoma Society HERO award.

Dr. Lathan supports numerous philanthropic organizations. She is a proud silver member of Alpha Kappa Alpha Sorority, Incorporated. She is a charter member of the Katy-Richmond Area Chapter (TX) of the Links, Incorporated. Her passion for helping women shatter the glass ceiling motivates her to coach young women around personal and professional growth. She lives by the mantra, “If I can help somebody, as I pass along, then my living shall not be in vain.”



## Belle S. Wheelan, Ph.D.

### Keynote Speaker

Dr. Wheelan currently serves as President of the Southern Association of Colleges and Schools Commission on Colleges and is the first African American and the first woman to serve in this capacity. Her career spans over 40 years and includes the roles of faculty member, chief student services officer, campus provost, college president and Secretary of Education. In several of those roles she was the first African American and/or woman to serve in those capacities.



Dr. Wheelan received her Bachelor's degree from Trinity University in Texas (1972) with a double major in Psychology and Sociology; her Master's from Louisiana State University (1974) in Developmental Educational Psychology; and her Doctorate from the University of Texas at Austin (1984) in Educational Administration with a special concentration in community college leadership.

She has received numerous awards and recognition including six honorary degrees; the Distinguished Graduate Award from Trinity University (2002), and from the College of Education at the University of Texas at Austin (1992); *Washingtonian Magazine's* 100 Most Powerful Women in Washington, DC (2001); the AAUW Woman of Distinction Award (2002); the Suanne Davis Roueche National Institute for Staff and Organizational Development's Distinguished Lecturer Award (2007); the John E. Roueche National Institute for Staff and Organizational Development's International Leadership Award (2010); and the AACC Leadership Award (2011); the John Hope Franklin Award from *Diverse Issues in Higher Education* for outstanding leadership in higher education; and the Educational Testing Service (ETS) Terry O'Banion Prize in Education from the League for Innovation in Community Colleges.

She holds and has held membership in numerous local, state and national organizations including Rotary International; Alpha Kappa Alpha Sorority, Inc.; the American College Testing, Inc., Board of Directors; American Association of Community Colleges, Board of Directors; the Lumina Foundation for Education, Board of Directors; the President's Round Table of the National Council on Black American Affairs; the National Black College Alumni Hall of Fame, Board of Directors; *Excelencia* in Education, Board of Directors; National Society of Collegiate Scholars, Community College Honorary Board; Next Generation Learning Challenges, Advisory Panel; Project GOALS (Gaining Online Accessible Learning Through Self-Study); and the National Student Clearinghouse, Board of Directors. Dr. Wheelan is the mother of an adult son named Reginald.



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Montrail Davis  
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Dr. Darwin Spiller  
Richardson ABSE



DeAndrea Fleming  
Southwest DC ABSE



Yumesha Mosley  
Tyler Area ABSE

## TABSE Commissions



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Chair of Commissions &  
Parent Commission Chair



Derica Turner  
Teacher Commission Chair



John Washington  
Retired Educator  
Commission Chair



Cornelius Anderson  
Faith Based Commission  
Chair



Dr. Mario Layne  
Central Office Commission  
Chair



Dr. Cherry Gooden  
Higher Ed and Research  
Commission Chair



Ty G. Jones  
Governance Commission  
Chair



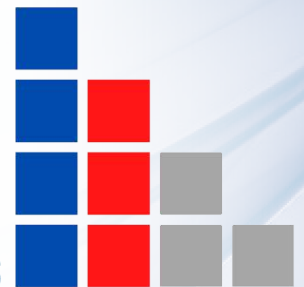
Dr. Robert Bostic  
Superintendent  
Commission Chair



Dr. Dana Arreola  
Campus Based Leadership  
Chair

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EQUITY | SOCIAL JUSTICE | RESTORATIVE PRACTICES



## ANNUAL STATE CONFERENCE



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Kashi Woods

## Volunteers Committee

*Chairperson(s)*

Yumesha Mosley

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Shaneia Smith

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## Awards Committee

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Rhonda Williams

*Co-Chair*

Shaneia Smith

## Ed Camp Committee

*Chairperson(s)*

Jaison Oliver

## TABSE Journal Committee

*Chairperson(s)*

Dr. Toron Wooldridge

Co-Chair – Dr. Detra Johnson

## Decorations Committee

*Chairperson(s)*

Dr. Corina Bullock

## Demonstration Schools Committee

*Chairperson(s)*

Marcus Forney

*Co-Chair*

Natacha Isaac Bonaventure

## Demonstration Districts Committee

*Chairperson(s)*

Dr. Cherie Washington

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Jerrell Purvis Jr.

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## Logistics/Technology Committee

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Kim Simpson

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*Chairperson(s)*

Julia Andrews

## Men on a Mission Committee

*Chairperson(s)*

William Ealy

*Co-Chair*

Michael Bland

## Aspiring Superintendent Institute (ASI) Committee

*Chairperson(s)*

Dr. Robert Bostic

*Committee Members*

Dr. LaTonya Goffney

Dr. Dawn DuBose, Facilitators and

Dr. Christopher Plchon, Facilitators

## Principal Institute Committee

*Chairperson(s)*

Dr. Kwabena Mensah

Ashley Johnson

## Student Entertainment Committee

*Chairperson(s)*

Dr. Creslond Fannin

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## General Sessions Committee

*Chairperson(s)*  
Dr. Christopher Pichon

## Faith Based Symposium Committee

*Chairperson(s)*  
Cornelius Q. Anderson

## First Timers Committee

*Chairperson(s)*  
Dr. Corina Bullock  
Dr. Brenda Dearmon

## Affiliate & Greek Night Committee

*Chairperson(s)*  
Rhonda Mason  
Julia Andrews

## Ecumenical Service Committee

*Chairperson(s)*  
Cornelius Q. Anderson

## Governance/School Board Committee

*Chairperson(s)*  
Ty G Jones

## Sponsorships Committee

*Chairperson(s)*  
Jamal Robinson  
Phyllis Williams

## Surveys Committee

*Chairperson(s)*  
Yolanda Willis

*Co-Chair*  
DeAndrea Fleming

## TEPI Committee

*Chairperson(s)*  
Mary (Mae) Olson

## TABSE Educators Awards Gala Committee

*Chairperson(s)*  
Dr. Darwin Spiller  
*Co-chair*  
Statia Paschel

## Parent Symposium Committee

*Chairperson(s)*  
Dr. Darwin Spiller  
*Co-Chair*  
Linda Fisher Griggs  
Secretary – Gina Zenor

## Job Fair Committee

*Chairperson(s)*  
Duana Kindle  
*Co-Chairs*  
Serita Dodson  
Krystel Collins  
Nicollete Ford

## Coaches Strand Committee

*Chairperson(s)*  
Carlos Lynn  
Chris Gilbert

## Golf Tournament Committee

*Chairperson(s)*  
Basheila Ward

## Teacher of the Year Committee

*Chairperson(s)*  
Derica Turner  
Brittney Thompson

## Higher Ed Commission/ Research Institute Committee

*Chairperson(s)*  
Dr. Cherry Gooden  
Dr. Deirdre Williams

## Moments with Mentors Committee

*Chairperson(s)*  
Dr. Demeka Simmons

## Central Office Committee

*Chairperson(s)*  
Dr. Mario Layne  
Dr. Anthony Mays (2020-21)



# RENAISSANCE

## **How Kids Are Performing in Texas**

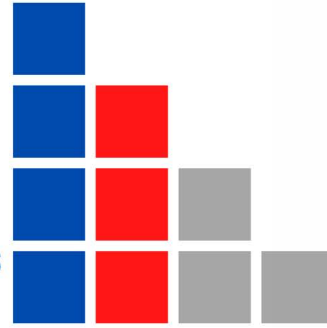
Tracking the Impact of COVID-19 on Reading and Mathematics Achievement





**TABSE & TABPHE**  
**2021 JOINT STATE CONFERENCE**

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ON THE PROMISE:**  
EQUITY | **SOCIAL JUSTICE** | RESTORATIVE PRACTICES  
**MARCH 4-7, 2021 | VIRTUAL**



## 2021 TABSE-TABPHE JOINT STATE CONFERENCE Schedule At-A-Glance

### THURSDAY, MARCH 4, 2021

TIME	EVENT
8:00 AM - 7:00 PM	Registration Support
4:00 PM	Vendor Fair
4:00 PM - 5:00 PM	Conference Planning Meeting
5:00 PM - 6:00 PM	TABSE First Timer's Orientation & Networking
5:00 PM - 6:00 PM	TABPHE First Timer's Orientation & Networking
6:00 PM - 7:00 PM	Opening General Session "Presidents' Address" Speaker: Dr. David Harris-TABSE Speaker: Dr. Connie P. Williams-TABPHE

**ANNUAL STATE CONFERENCE**





**TABSE Opening General Session - President's Address**  
**Thursday, March 4, 2021 • 6:00 PM - 7:00 PM**

<b>Welcome</b>	Dr. Chris Pichon TABSE President-Elect
<b>Invocation</b>	Carla Windfont TABSE Chaplain
<b>Color Guard Presentations</b>	North Shore High School Galena Park ISD
<b>Lift Every Voice and Sing</b>	Dawn Miller SWABSE
<b>Greetings from an Elected Official</b>	Sylvester Turner Houston Mayor
<b>Litany</b>	TABSE Affiliate Presidents
<b>Introduction of TABSE Officers &amp; Affiliate Presidents</b>	Bashelia Ward TABSE Recording Secretary
<b>Introduction of TABSE President</b>	Eddie B. Emcee
<b>TABSE Speaker</b>	Dr. David Harris TABSE President
<b>TABPHE Mission/Vision</b>	Vanessa Williams TABPHE Secretary
<b>Introduction of TABPHE Officers &amp; Affiliate Presidents</b>	Vanessa Williams TABPHE Secretary
<b>Introduction of TABPHE President</b>	Eddie B. Emcee
<b>TABPHE Speaker</b>	Dr. Connie Williams TABPHE President
<b>Recognition of Partners &amp; Announcements</b>	Phyllis Williams TABSE Executive Director
<b>Benediction</b>	Cornelius Anderson Ecumenical Service Chair

## FRIDAY, MARCH 5, 2021

TIME	EVENT
7:00 AM – 7:00 PM	Registration Support
7:00 AM – 7:00 PM	Vendor Fair
8:00 AM - 8:45 AM	Morning Meditation & Prayer
9:00 AM - 9:45 AM	<b>2nd General Session</b> <b>Dr. Grenita Lathan - Interim Supt Houston ISD</b> <b>Emcee: Se7en</b>
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	Institute: Superintendents & Aspiring Superintendents (closed session)
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	Dr. Thomas Randle Demonstration Districts (Present to Superintendents & Aspiring Superintendents Inst.)
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	Institute: Principals & Aspiring Principals
10:00 AM - 12:00PM 1:00 PM - 3:30 PM	Dr. Jay Cummings Demonstration Schools Strand (Combine with Institute: Principals & Aspiring Principals)
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	James A. Johnson Research Institute
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	Moments with Mentors / Mock Interviews
10:00 AM - 12:00PM	Dr. Cherry R. Gooden College Faculty Institute
10:00 AM - 12:00PM	Reby Cary College Staff Development Institute
10:00 AM - 12:00PM	Graduate Student Institute
10:00 AM - 10:50 AM	Concurrent Workshops I
11:00 AM - 11:50 PM	Concurrent Workshops II
12:00 PM - 1:00 PM	Live Demonstrations for Sponsors & Vendors
12:00 PM - 1:00 PM	Break for Lunch
1:00 PM - 1:50 PM	Concurrent Workshops III
1:00 PM - 2:15 PM	College/University Presidents' Panel



2:00 PM - 2:50 PM	Concurrent Workshops IV
3:00 PM - 3:50 PM	Concurrent Workshops V
4:00 PM - 4:50 PM	Concurrent Workshops VI
4:00 PM - 4:50 PM	THECB update
4:00 PM - 6:00 PM	Job Fair
4:00 PM - 6:00 PM	Live Demonstrations for Sponsors & Vendors
6:00 PM - 7:00 PM	TABSE Founders' Awards/ Gala
6:00 PM - 7:00 PM	TABPHE Awards Recognition
8:00 PM - 9:30 PM	Affiliate/Chapter/Greek Night



**Second General Session - TABSE Day**  
**Friday, March 5, 2021 • 9:00 AM - 9:45 AM**

<b>Opening</b>	Se7en Emcee
<b>Invocation</b>	Dr. Brenda Dearmon Houston Area ABSE Chaplain
<b>NABSE President Greeting</b>	Dr. Mike McFarland NABSE President
<b>Recognition of Founders &amp; Past Presidents / Video</b>	Dr. Chris Pichon TABSE President-Elect Dr. John Washington TABSE Past President
<b>Student Performance</b>	Titan Choir Manor New Tech High School (Manor ISD)
<b>Introduction of Keynote</b>	Eleah Cartwright, Senior Sam Houston Math Science and Technology Senior High School Houston ISD Student
<b>Keynote Address</b>	Dr. Grenita Lathan Houston ISD Interim Superintendent
<b>Keynote Appreciation</b>	Kennedy Wiltz North Shore Senior High School, Senior (Galena Park ISD)
<b>Recognition of Partners &amp; Announcements</b>	Julia Andrews TABSE Corresponding Secretary
<b>Benediction</b>	Nickolas Gaines Garland AABSE Chaplain



TIME	EVENT
7:00 AM - 7:00 PM	Registration Support
7:00 AM – 7:00 PM	Vendor Fair (Grand Prize Giveaway Insert time here)
8:00 AM - 8:45 AM	Morning Meditation & Prayer
9:00 AM - 9:45 AM	<b>3rd General Session</b> <b>Keynote: Dr. Belle Wheelan, President &amp; CEO</b> <b>Southern Association of Colleges &amp; Schools, COC</b>
9:00 AM - 12:00 PM	Parent & Youth Symposium
10:00 AM - 1:00 PM	Ed Camp
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	Institute: Superintendents & Aspiring Superintendents (closed session)
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	Institute: Principals & Aspiring Principals
10:00 AM - 12:00 PM 1:00 PM - 3:30 PM	Governance in Education Symposium
10:00 AM – 10:50 AM	Concurrent Workshops VII
11:00 AM - 11:50 AM	Concurrent Workshops VIII
12:00 PM – 1:00 PM	Break for Lunch
1:00 PM - 2:00 PM	TABSE Delegate Assembly (Officer Installation)
1:00 PM - 2:00 PM	TABPHE Business Meeting & Elections
2:00 PM - 3:30 PM	Legislative Symposium
4:00 PM - 6:00 PM	Live Demonstrations for Sponsors & Vendors
6:00 PM – 8:30 PM	Dining with Divas Women’s Leadership & Mentoring Event
7:00 PM – 8:30 PM	Men on a Mission Leadership & Mentoring Event

**Third General Session - TABPHE Day**  
**Saturday, March 6, 2021 • 9:00 AM - 9:45 AM**

<b>Opening</b>	Marcus D. Wiley Emcee
<b>Invocation</b>	Mr. Charles Leslie TABPHE Chaplain
<b>University President Greeting</b>	Dr. Sean Madison President, Tarrant County College District  Dr. Kimberly Mcleod TABSE Past President; Texas A&M - Commerce Dean of Education
<b>Recognition of Founders &amp; Purpose</b>	Dr. Rod Fluker TABPHE Executive Director
<b>Student Choir Performance</b>	Erayle Amacker
<b>Introduction of Speaker</b>	Dr. Laurie Fluker TABPHE Past President
<b>Keynote Speaker</b>	Dr. Belle S. Wheelan Southern Association of Colleges and Schools Commission on Colleges
<b>Keynote Speaker Appreciation</b>	Higher Ed Student
<b>Recognition of Partners &amp; Announcements</b>	Ms. Kemmiko Grant TABPHE Conference Steering Committee
<b>Benediction</b>	Dr. Charles Leslie TABPHE Chaplain





**Delegate Assembly**  
**Saturday, March 6, 2021 • 1:00 PM -2:00 PM**

<b>Invocation</b>	Angenet Wilkerson (president) Central Texas ABSE Chaplain
<b>Welcome &amp; Purpose</b>	Mae Olson TABSE Parliamentarian
<b>Membership Report</b>	Dr. Colina Poullard TABSE Financial Secretary
<b>Treasurer's Report</b>	Jamal Robinson TABSE Treasurer
<b>Election Committee Report</b>	Linda Fisher-Griggs TABSE Election Committee Chair
<b>Recognition of Departing Board Members</b>	Dr. David Harris TABSE President
<b>Recognition of Incoming Board Members &amp; Commission Chairs</b>	Dr. David Harris TABSE President
<b>Installation of New Board Members</b>	Judge Joe Stephens Harris County Precinct 3
<b>Old Business</b>	Dr. Davis Harris TABSE President
<b>New Business</b>	Dr. Davis Harris TABSE President
<b>Recognition of Partners/Announcements</b>	Statia Paschel TABSE Historian
<b>Benediction</b>	Tyra Clayton Forney ABSE President

**SUNDAY, MARCH 7, 2021**

TIME	EVENT			
8:30 AM – 10:00 AM	Ecumenical Service			
10:30 AM – 1:30 PM	TABSE Board Meeting			
10:30 AM – 12:30 PM	TABPHE State Board Meeting			

**TABSE & TABPHE**  
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Dr. Darwin Spiller  
Parent Commission



Dr. Dana Arreola  
Campus Based Leadership  
Commission



Derica Turner  
Teacher Commission



John Washington  
Retired Educator Commission



Dr. Cherry Gooden  
Higher Ed and Research  
Commission



*Commission Chairs*

<https://bit.ly/commissionsignup>



Ty G. Jones  
Governance Commission



Cornelius Anderson  
Faith Based Commission



Dr. Robert Bostic  
Superintendent Commission



Dr. Mario Layne  
Central Office Commission





# Commissions



Dr. Dana Arreoloa

## Campus Based Leadership

The function of this commission provides a forum for information exchange and collaboration among current and aspiring campus leadership of public educational systems.



Dr. Mario Layne

## Central Office

The function of this commission shall be directly related to the administration, organization, operation and management of local schools. This commission will explore practices relevant to the successful operation of schools and school programs.



Cornelius Anderson

## Faith Based

The function of this commission shall be directly related to the issues of faith and community support and involvement in the public schools. The membership may be composed of clergy, parents, business persons, lay persons, retired educators,



Ty G. Jones

## Governance

The function of this Commission shall be directly related to examining existing federal or state statutes and regulations or prevailing policies of local governing boards of school districts or institutions of higher education. Also, it shall be the responsibility of this Commission to develop proposed new policy, regulations or legislation.



Dr. Cherry Gooden

## Higher Ed and Research

The function of this commission addresses programming, policy development and administrative issues of importance to institutions of higher education and any other activity directly related to the policies and administration of categorically funded programs.



Dr. Darwin Spiller

## Parent

The function of this Commission shall be directly related to the motivation and collaboration of parents who support the TABSE mission. This Commission shall be composed of members or court-recognized advocates and not active educators currently in the work force.



John Washington

## Retired Educator

The function of this Commission shall be directly related to the retention and continuing involvement of retirees in TABSE. This Commission shall be composed of members who are no longer in the active work force.



Dr. Robert Bostic

## Superintendent

The function of this commission provides a forum for information exchange and collaboration among current and former superintendents of public educational systems.



Derica Turner

## Teacher

The function of this commission shall be directly related to the organization, operation, and management of elementary and secondary schools and any instructional strategies, programs, and most supportive services delivered in a classroom setting.

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Principal Office: Austin, Texas. The attorney responsible for the contents of this advertisement is Carmen Perez.

**ANNUAL STATE CONFERENCE**

Texas Alliance of Black School Educators &  
Texas Association of Black Personnel in Higher Education

# MOMENTS *with* MENTORS

*Sign up for personal mentoring and mock interviews*



**Dr. Dana Arreola**  
Executive Director of  
Leadership Development  
Aldine ISD



**Dr. Pamela Berry**  
Executive Director  
of Secondary Leadership  
Crowley ISD



**Dr. Tamekia Brown**  
Chief Academic Officer  
El Paso ISD



**Dr. King Davis**  
Superintendent  
Sheldon ISD



**Dr. Devin Padavil**  
Superintendent  
Taylor ISD



**Dr. Cynthia Wilson**  
Chief of Human Capital  
Management  
Dallas ISD



**Travis Young**  
Assistant Superintendent  
Student Services  
Dayton ISD

**MARCH 5, 2021**  
**10 AM - 12 PM**  
**1 PM - 3:30 PM**

Sign up  
for an  
appointment



Stay Connected at  
**#TABSE21 #TABPHE21**



## Concurrent Workshop Sessions

*Date	*Time Start	*Time End	Tracks	*Session Title	Speakers
03/04/2021	04:00 PM	05:00 PM	TABSE;TABPHE	Conference Planning Meeting	
03/04/2021	05:00 PM	06:00 PM	TABSE	TABSE First Timer's Orientation & Networking	Dr. Brenda Dearmon; Corina Bullock
03/04/2021	05:00 PM	06:00 PM	TABPHE	TABPHE First Timer's Orientation & Networking	Sandra McCrary-Marshall
03/04/2021	06:00 PM	07:00 PM	General	TABSE/TABPHE Opening General Session: President's Address	Dr. David C. Harris; Dr. Connie Williams
03/04/2021	07:30 PM	08:30 PM	TABPHE	TABPHE Bingo	Arthur Gregg; Nicole Bell
03/05/2021	07:00 AM	07:00 PM	General	TABSE Registration Support	
03/05/2021	08:00 AM	08:45 AM	General	Morning Meditation & Prayer	Dr. Charles Leslie; Dr. Jared Avery
03/05/2021	09:00 AM	09:45 AM	General	Keynote Address: Dr. Grenita Lathan	Dr. Grenita Lathan
03/05/2021	09:15 AM	09:45 AM	General	Coffee Break	
03/05/2021	10:00 AM	12:00 PM	Institute: Superintendents & Aspiring Superintendents	Institute: Superintendents & Aspiring	Superintendents Dr. Dawn DuBose
03/05/2021	10:00 AM	12:00 PM	Institute: Principals & Aspiring Principals;	Institute: Superintendents & Aspiring Superintendents; Leadership Development	Dr. Thomas Randle Demonstration Districts
03/05/2021	10:00 AM	12:00 PM	General; Institute: Principals & Aspiring Principals	Dr. Jay Cummings Demonstration Schools Strand	
03/05/2021	10:00 AM	10:45 AM	Institute: Principals & Aspiring Principals	Welcome & Introduction with Dr. Marlon Waites	Dr. Kwabena Mensah; Dana Arreola;
03/05/2021	10:00 AM	11:45 AM	Institute: Principals & Aspiring Principals	Demonstration Schools: Elementary with Hanes Elementary, Irving ISD	Dr. Queinnise Miller; Natacha Isaac Bonaventure;
03/05/2021	11:15 AM	11:45 AM	General	Demonstration Schools: High School with Nimitz High, Aldine ISD	Marcus Forney; Dr. Toron Wooldridge; Rhonda Mason
03/05/2021	11:45 AM	12:00 PM	Institute: Principals & Aspiring Principals	Debrief: Q&A	
03/05/2021	10:00 AM	12:00 PM		Dr. James A. Johnson Research Institute	Dr. Kelly Brown; Danielle Corbie-Archey; Debra Lewis; Nina Roberts
03/05/2021	10:00 AM	12:00 PM	TABSE	Moments with Mentors	
03/05/2021	10:00 AM	11:00 AM		My Pathway	
03/05/2021	11:00 AM	12:00 PM		Mock Interviews	
03/05/2021	10:00 AM	10:50 AM		Concurrent Workshops I	
03/05/2021	10:00 AM	10:50 AM	TABSE	"If we build it, will they come? Recruiting and Retaining Teachers of Color	Eboney Forté
03/05/2021	10:00 AM	10:50 AM	TABSE	Aspiring to the Superintendency	Alfred Ray
03/05/2021	10:00 AM	10:50 AM	TABSE	Systemic Oppression: Effects on Policy, Culture, Academic and Behavioral Outcomes	Dr. Almitra L. Berry
03/05/2021	10:00 AM	10:50 AM	TABSE	#GetChargedUP: Culturally Responsive Teaching	David McDonald; David McDonald
03/05/2021	10:00 AM	10:50 AM	TABSE	CRT in a Post-George Floyd Society	Cedric Stewart
03/05/2021	10:00 AM	10:50 AM	TABSE	Shaping School Culture with Your Own Podcast	William Jeffery M.A, M.Ed
03/05/2021	10:00 AM	10:50 AM	TABSE	Building Capacity Through Teacher Mentorship and Coaching	Brittany Drake; Lonna L. Jackson
03/05/2021	10:00 AM	10:50 AM	TABSE	Pathways to Athletic Administration	Rusty Dowling
03/05/2021	10:00 AM	10:50 AM	TABSE	Tales From the Black Barber Shop: Perceptions of the Parent/School Relationship	Dr. Victor Nixon
03/05/2021	10:00 AM	10:50 AM	TABSE	Peaceful Practices-The Principal/Counselor Relationship	Dr. Lendy Jones
03/05/2021	10:00 AM	10:50 AM	TABSE Partner Showcase	"What you need to know about Texas Sunlight Laws: the Texas Open Meetings Act and the Texas Public Information Act	Darrick W. Eugene
03/05/2021	10:00 AM	10:50 AM	TABSE	The Social Emotional Experience	Candace Tuck
03/05/2021	10:00 AM	10:50 AM	TABSE	The Miseducation of Self	Nikisha Patton Handy
03/05/2021	10:00 AM	10:50 AM	TABSE	A Results-Driven PK-16 Partnership Model: Garland Connects with Texas A & M-Commerce.	Linda Griffin; Tiffany Gilmore; Jovan Wells
03/05/2021	10:00 AM	12:00 PM	TABPHE	Reby Cary Staff Development Institute	Dr. Barbara Knotts; Dr. Stella Smith; Nicole Bell; Angela Anderson
03/05/2021	10:00 AM	12:00 PM	TABPHE	Graduate Student Institute	Dr. Jacquelyn Cook Kyle, Ph.D.; Mrs. LaVondia Menephee
03/05/2021	10:00 AM	12:00 PM	TABPHE	Dr. Cherry R. Gooden College Faculty Institute	Dr. Robert Harper; Toney Favors; Georgia Noone-Sherrod; Dr. Destry Dokes
03/05/2021	11:00 AM	11:50 PM	General	Concurrent Workshops II	
03/05/2021	11:00 AM	11:50 AM	TABSE	From Asphyxiation to Awakening: A Nation Still At Risk for the African American Child	Dr. Chaney Williams-Ledet
03/05/2021	11:00 AM	11:50 AM	TABSE	National Board for Professional Teaching Standards & Teachers of Color	Dr. Doretha Allen, NBCT
03/05/2021	11:00 AM	11:50 AM	TABSE	Teachers and Administrators as Leaders through Legislative and Civic Engagement	Candice Jackson
03/05/2021	11:00 AM	11:50 AM	TABSE	Using Gamification as a Tool for Equity to Increase Student Engagement for African- American Students	Toni Harrison-Kelly
03/05/2021	11:00 AM	11:50 AM	TABSE	Accepting, Celebrating and Honoring Cultural Identities while Transitioning from Home in the Age of COVID-19 (Dr. Shelley McKinley)	Dr. Shelley McKinley
03/05/2021	11:00 AM	11:50 AM	TABSE	"Music Class is L.I.T. - Music Teacher Perspectives on "Lessons in Teaching" Music in Urban Schools (Dr. Kiana Williams)"	Kiana Williams
03/05/2021	11:00 AM	11:50 AM	TABSE	Let's R.I.D.E.: Preventing and Managing Challenging Behavior	Irwin Shannon
03/05/2021	11:00 AM	11:50 AM	TABSE	The 5 C's (Compassion, Connection, Check-in, Collaboration, & Content) to Fulfill Students' Social and	



## Concurrent Workshop Sessions

03/05/2021	11:00 AM	11:50 AM	TABSE	Emotional Needs in Online Learning	James Thompson
03/05/2021	11:00 AM	11:50 AM	TABSE	Trauma-Skilled Schools Model: Trauma Knowledge	Jordan Paige Harris
03/05/2021	11:00 AM	11:50 AM	TABSE	Don't let the Millennials Retire First: What you should know about TRS and financial planning	Chris Jamail
03/05/2021	11:00 AM	11:50 AM	TABSE	BK's Best Practices	TaKiyah Lewis
03/05/2021	11:00 AM	11:50 AM	TABSE	Becoming the Educator They Need: Strategies, Mindsets & Beliefs for Supporting Black Male & Latino Students	Robert Jackson
03/05/2021	11:00 AM	11:50 AM	TABSE	The Death of Traditional Communication (Has traditional communication died?)	Dr. Nikita Russell
03/05/2021	11:00 AM	11:00 AM	TABSE	Literacy Through The Lens of Human Emotions	For the Culture
03/05/2021	11:00 AM	11:50 AM	TABSE	The Attitude of Servitude-Providing Support From Central Office	Anthony Mays
03/05/2021	11:00 AM	11:50 AM	TABSE	Authentic Student Connections	Vanessa Squirrell
03/05/2021	11:50 AM	12:00 PM	TABSE Partner Showcase	Introducing AMBA	
03/05/2021	12:00 PM	01:00 PM	General	Break for Lunch	
03/05/2021	12:00 PM	01:00 PM	Partner Showcase;TABSE		
03/05/2021	01:00 PM	03:30 PM	Partner Showcase	Connecting with Imagine Learning	
03/05/2021	01:00 PM	03:30 PM	Institute: Superintendents & Aspiring Superintendents	Institute: Superintendents & Aspiring Superintendents	
03/05/2021	01:00 PM	03:30 PM	Institute: Superintendents & Aspiring Superintendents	Dr. Thomas Randle Demonstration Districts	
03/05/2021	01:00 PM	03:30 PM	Institute: Principals & Aspiring Principals	Institute: Principals & Aspiring Principals	
03/05/2021	01:00 PM	03:30 PM	General	Dr. Jay Cummings Demonstration Schools Strand	
03/05/2021	01:00 PM	01:30 PM	General	Demonstration Schools: Middle School with Welch Middle, Houston ISD	Dr. Kwabena Mensah; Dana Arreola;
03/05/2021	01:30 PM	02:00 PM	General	Demonstration School: Elementary with Glover Elementary, Ft. Bend ISD	Rhonda Mason; Dr. Toron Wooldridge;
03/05/2021	02:00 PM	03:00 PM	Institute: Principals & Aspiring Principals		Dr. Queinnise Miller; Marcus Forney;
03/05/2021	03:00 PM	03:30 PM	Institute: Principals & Aspiring Principals	Fireside Chat with Shereese Lightfoot, Executive Director of Communications-Garland ISD	Natacha Isaac Bonaventure
03/05/2021	01:00 PM	03:30 PM	TABSE	Debrief: Q&A	
03/05/2021	01:00 PM	03:30 PM	TABSE	Dr. James A. Johnson Research Institute	Nikisha Patton Handy; Dr. Barbara Mullen;
03/05/2021	01:00 PM	03:30 PM		Moments with Mentors	Dr. Kelly Brown; Dr. Shelley McKinley;
03/05/2021	01:00 PM	02:15 PM		My Pathway	Dr. Deirdre S. Williams
03/05/2021	02:15 PM	03:00 PM		Mock Interviews	
03/05/2021	03:15 PM	03:30 PM	Institute: Principals & Aspiring Principals		
03/05/2021	01:00 PM	01:50 PM	General	Debriefing Session	
03/05/2021	01:00 PM	01:50 PM	TABSE	Concurrent Workshops III	Dr. Brent Ringo
03/05/2021	01:00 PM	01:50 PM	TABSE	"I'm a Principal and making my campus budget work: Understanding the budget and meeting my campus needs	Misty Wilson
03/05/2021	01:00 PM	01:50 PM	TABSE	Well We Moving On Up...Tips For Transitioning From the Campus to Central Office	Kristi Morale
03/05/2021	01:00 PM	01:50 PM	TABSE	"The Innocent Brown Girl Project: Creating Safe Spaces for Our Girls	Kiesha Wylie
03/05/2021	01:00 PM	01:50 PM	TABSE	The Principal's Podcast	
03/05/2021	01:00 PM	01:50 PM	TABSE	"Vocabulary Instruction and the Science of Teaching Reading: What Every Elementary School Teacher Needs to Know (Pearl Garden)"	Pearl Dean Garden
03/05/2021	01:00 PM	01:50 PM	TABSE	Make Math Stick with Get More Math® - FREE Campus Pilot through July 31!	Shelly Pelton; Robin Allen
03/05/2021	01:00 PM	01:50 PM	TABSE	Amy Cooper in the Classroom: The Inequitable Discipline of Black and Latina Girls in Schools (Tynslei Spence-Mitchell)	Tynslei Spence-Mitchell
03/05/2021	01:00 PM	01:50 PM	TABSE	Out of the Shallows: Four Principles for Diving Deeper into Culturally Responsive Practices	Salandra Grice
03/05/2021	01:00 PM	01:50 PM	TABSE	Building a Budget that Works! What Every Campus Leader Needs to Know	Dr. Brenda Dearmon; Marva O'Neal
03/05/2021	01:00 PM	01:50 PM	TABSE	B.E.A.M. Your Way Towards Your Best Self: Habit Transformation for Adults & Children	Whitney McIntosh; Angie Alexander
03/05/2021	01:00 PM	01:50 PM	TABSE	"Ah Ha" Addressing Cultural Awareness and Implicit Biases: Focusing Specifically on Bias based on Race, Gender, Mental and Physical Ability	
03/05/2021	01:00 PM	01:50 PM	TABSE	The Power of Inclusivity - How Cultural Sensitivity Makes Your District Better.	Dr. Ingrid Hayes
03/05/2021	01:00 PM	01:50 PM	TABSE	The Assistant Principals: Level Up Toward Your Fullest Potential	David Holmes
03/05/2021	01:00 PM	02:15 PM	TABPHE	College/University Presidents' Panel	Coletta Johnson
03/05/2021	02:00 PM	02:50 PM		Concurrent Workshops IV	Dr. Walter M. Kimbrough; Dr. Colette Pierce
03/05/2021	02:00 PM	02:50 PM	TABSE	"I Have a Professional School Counselor, Now What? Understanding How to Employ Your Professional School Counselor with Fidelity	Burnette; Larry Rideaux; Ruth Simmons
03/05/2021	02:00 PM	02:00 PM	TABSE	"No Budget, No problem - Building an affordable Learning Management System	
03/05/2021	02:00 PM	02:50 PM	TABSE	"10 Questions for Ensuring Equity in School Discipline	Dedra Colston
03/05/2021	02:00 PM	02:00 PM	TABSE	Better Together: Keys to Establishing Lasting Partnerships with Community Members and Local Businesses	Eboney Forté
					Timothy Grivois-Shah
					Lakisha Culpepper

## Concurrent Workshop Sessions

03/05/2021	02:00 PM	02:50 PM	TABSE	"The Forgotten Student: Increasing Student Achievement Through Curriculum Alignment and High Reciprocal Exchanges (Dr. Brian L. Matthews)"	Dr. Brian Matthews
03/05/2021	02:00 PM	02:50 PM	TABSE	"The Ultimate Principals' Workshop!": Innovative Techniques to Motivate Your Teachers and Students to Achieve Excellence!	Dr. Ron Kelley
03/05/2021	02:00 PM	02:50 PM	TABSE	Authentic Student Connections	Vanessa Squirrell
03/05/2021	02:00 PM	02:50 PM	TABSE	Up Close & Virtual: Maximizing Instruction in an Online Environment While Teaching Literacy (Victoria Gray & Shaytee Gadson)	Victoria "MsVee" Gray; Shaytee Gadson
03/05/2021	02:00 PM	02:50 PM	TABSE	"College, Workforce & Life Readiness Success: A Strategic Approach to Pathway Planning for 7th-12th Grade Students (Robert Harper)"	Dr. Robert Harper
03/05/2021	02:00 PM	02:50 PM	TABSE	REAL LOVE: Strategies for Reaching Students When They See No Way Out	Alexes Terry
03/05/2021	02:00 PM	02:50 PM	TABSE	The Root: Meeting the Kids & the Culture Where They Are	Bryan Carroll
03/05/2021	02:00 PM	02:50 PM	TABSE Partner Showcase	Growing with Amplify	Mindi Jones; Paul Griffin; Mary Brown; Carla Small
03/05/2021	02:00 PM	02:50 PM	TABSE Partner Showcase	Virtual Tools to Help Close the Literacy Gap	Lori Todd
03/05/2021	02:00 PM	02:50 PM	TABSE	#YoungBlackEducator	Danielle Smith; David McDonald
03/05/2021	02:00 PM	02:50 PM	TABSE Partner Showcase	Hazel Health - Partnering with Schools to keep students healthy wherever they are	Sean Bradley; Josh Golomb
03/05/2021	02:00 PM	02:50 PM	TABSE Partner Showcase	Eliminating Barriers to Attendance and Participation in Richardson ISD	Erica Peterson; Matthew Krise; Brenda Payne
03/05/2021	03:00 PM	03:50 PM		Concurrent Workshops IV	
03/05/2021	03:00 PM	03:50 PM	TABPHE	Administrator and Faculty Readiness to Bring about Social Justice and Systemic Change	Julia Ballenger; Mei Jiang
03/05/2021	03:00 PM	03:50 PM	TABPHE	Equitable Access to LGBTQIA+ Literature in Academic Libraries	Reina Williams
03/05/2021	04:00 PM	06:00 PM	General	Job Fair	
03/05/2021	04:00 PM	04:50 PM	TABPHE	Silent Sexual Assault in Higher Education and Communities	Velma White
03/05/2021	04:00 PM	04:50 PM	TABPHE	What - So What - Now What - Improving Diversity through an African-American Field of Study and or Increased Course Offerings	Portia Scott; Dr. Latasha Goodwyn
03/05/2021	04:00 PM	04:50 PM	TABPHE	Economic Independence: Workforce Development is the Key for Black America	Richard Johnson; Erin Valdez
03/05/2021	04:00 PM	04:50 PM	TABPHE	THECB Legislative 2021 Update	Keylan Morgan
03/05/2021	04:00 PM	06:00 PM	TABSE Partner Showcase	Getting Ready with Curriculum Associates	
03/05/2021	06:00 PM	07:00 PM	TABPHE	TABPHE Awards Recognition	
03/05/2021	06:00 PM	07:00 PM	TABSE	TABSE Founders' Awards/ Gala	Dr. Darwin Spiller; Statia Paschel
03/05/2021	08:00 PM	09:30 PM	General	Affiliate/Chapter/Greek Night	
03/06/2021	08:00 AM	08:45 AM	General	Morning Meditation & Prayer	Dr. Charles Leslie; Dr. Jared Avery
03/06/2021	09:00 AM	09:45 AM	General	General Session Keynote Address: Dr. Belle Wheelan	Belle Wheelan
03/06/2021	09:00 AM	12:00 PM	General	Parent and Youth Symposium	
03/06/2021	10:00 AM	10:50 AM		Concurrent Workshops V	
03/06/2021	10:00 AM	10:50 AM	TABSE	"Supporting Academically Marginalized Students: Principal Leadership Actions that Make a Difference	Stacy Parker
03/06/2021	10:00 AM	10:50 AM	TABSE	4DX: A Systematic Approach to Continuous Improvement	Kelvin Stroy, Ph.D.
03/06/2021	10:00 AM	10:50 AM	TABSE	Teaching Generously- Embedding Equity in Instructional Practice	Elisabeth Y. Ivy, Ed.D.
03/06/2021	10:00 AM	10:50 AM	TABSE	Culturally Responsive Writing & Reading Across Subjects	Dr. Stephanie Boyce
03/06/2021	10:00 AM	10:50 AM	TABSE	Making the Case: Using 21st CCLC to help students meet key educational milestones	Jasmine Castleberry; Brandi Nichols
03/06/2021	10:00 AM	10:50 AM	TABSE	"The Tech Teacher Guide for Beginners - How to step up your teacher EdTech game the easy way	Eboney Forté
03/06/2021	10:00 AM	10:50 AM	TABSE	"Building A Culture of Teacher Leadership to Impact Student Achievement	Dr. Felicia Bolden
03/06/2021	10:00 AM	10:50 AM	TABSE	"An Innovative Pathway to Increase Engineering Education Opportunities for Postsecondary Students "	David De Sousa; LaTasha Taylor Starr
03/06/2021	10:00 AM	10:50 AM	TABSE	Sure Way To Reading Success by Building Relationships	Jessica M. Jolivet M.Ed.
03/06/2021	10:00 AM	10:50 AM	TABSE	It Takes a Village 2.0	Zanovia Gatson
03/06/2021	10:00 AM	10:50 AM	TABSE	You Need to Chill: Rising Above the Impacts of Racialized Trauma in Our Schools	
03/06/2021	10:00 AM	10:50 AM	TABSE	Social Emotional Learning & Social Justice in the Educational Setting	Shenee Young; Andrea Young
03/06/2021	10:00 AM	10:50 AM	TABSE	Hacking School Discipline	Christina Hogan
03/06/2021	10:00 AM	10:50 AM	TABSE	Restorative Best Practices for Educators	Sharon Newman
03/06/2021	10:00 AM	10:50 AM	TABSE Partner Showcase	The Impact of COVID-19 and How Kids are Performing in Texas An Education Leadership Guide Forward	
03/06/2021	10:00 AM	12:00 PM	Institute: Superintendents & Aspiring Superintendents	Institute: Superintendents & Aspiring Superintendents	
03/06/2021	10:00 AM	12:00 PM	Institute: Principals & Aspiring Principals	Institute: Principals & Aspiring Principals	
03/06/2021	10:00 AM	01:00 PM	General	EdCamp	
03/06/2021	10:00 AM	12:00 PM	General	Governance in Education Symposium	
03/06/2021	10:00 AM	03:30 PM	TABPHE	Parent & Youth Symposium (with Undergraduate Panel from TABPHE)	
03/06/2021	10:00 AM	03:30 PM	TABPHE	"How to Avoid Developmental Math your First Year of College"	Dr. Shannon Solis; Dr. Ellene Polidore
03/06/2021	10:00 AM	10:50 AM	TABPHE	Urban, Suburban or Rural Location-Does it Influence Teachers' Perception of Diversity	Louis C. Glover, Ed.D.; LaDonna Gulley, Ed.D.
03/06/2021	10:00 AM	10:50 AM	TABPHE	*Episode 4) Who am I: Business Role in Higher Education	Dr. Dantrayl Smith; Larry Jefferson
03/06/2021	10:00 AM	10:50 AM	TABPHE	Becoming Anti-Racist in Higher Education	Dr. Tically Medley; Kristi Noel
03/06/2021	11:00 AM	11:50 AM	General	Concurrent Workshops VI	
03/06/2021	11:00 AM	11:50 AM	TABSE	Maintaining Balance While Leading Through a Crisis	Kiana Smith
03/06/2021	11:00 AM	11:50 AM	TABSE	"The District Budget: Process, Implementation, & Evaluation for District Superintendents & Board Members	Dr. Brent Ringo
03/06/2021	11:00 AM	11:50 AM	TABSE	Women & Equity: The "Visibly Invisible" School and Workplace Issues of Women and Girls	Christian Stevenson Winn; Danita Bailey

## Concurrent Workshop Sessions

03/06/2021	11:00 AM	11:50 AM	TABSE	Discipline Disproportionality Will Kill The Seed Before It Grows!	Dr. Norbit Walker
03/06/2021	11:00 AM	11:50 AM	TABSE	"I Used to Hate School: 5 Proven Principles for a Winning Classroom	Dr. Harrison Jones, IV
03/06/2021	11:00 AM	11:50 AM	TABSE	Ingredients for Empowering Student Voices	Alexandra Channell; Deon Clark
03/06/2021	11:00 AM	11:50 AM	TABSE	Microsoft in Education: Pedagogy Based Approach	Darion Walton
03/06/2021	11:00 AM	11:50 AM	TABSE	Virtual Vitality and Balance for Leaders	Lauren Ford
03/06/2021	11:00 AM	11:50 AM	TABSE	Does Money Grow on Trees?	Shaughn Thomas, MBA
03/06/2021	11:00 AM	11:50 AM	TABSE	Dyslexia Unlocked: Meeting the Needs of Students with Reading Disabilities	Dr. Nicole Simpson
03/06/2021	11:00 AM	11:50 AM	TABSE	The Road to Equity: 5 C's to Construct an Equitable Classroom	Kayren Gray
03/06/2021	11:00 AM	11:50 AM	TABSE	"Blame it on My Trauma: Strategies for Healing (Felicia Johnson) Black Youth Experiencing Trauma"	Renita Newton; Felicia Green-Johnson
03/06/2021	11:00 AM	11:50 AM	TABSE	Endangered - Supporting Black Girls from Sexual Violence	Misty Wilson
03/06/2021	11:00 AM	11:50 AM	TABSE	Contemplating Trauma Through The Lenses of a Child: How To Address Our Students' Needs After 2020	Chloe Frazier; Christopher Barnes; Leah Mitchell
03/06/2021	11:00 AM	11:50 AM	TABPHE	How Academic Journals/Publications Can Lead to Impactful Discussions About Diversity and Social Justice	Osaro Airen
03/06/2021	11:00 AM	11:50 AM	TABPHE	Teaching Social Justice to Elementary Children	Erika R. Smoots
03/06/2021	11:00 AM	11:50 AM	TABPHE	Impacting Students, Faculty & Staff Through Truth, Racial Healing, Transformation and Strengths-Based Training	Dr. Khayree O. Williams; Larry Davis
03/06/2021	11:50 AM	12:00 PM	TABSE Partner Showcase	Happy and Healthy with Chartwells	
03/06/2021	12:00 PM	01:00 PM	General	Break for Lunch	
03/06/2021	12:00 PM	01:00 PM	TABSE Partner Showcase	Live Demonstrations for Sponsors & Vendors	
03/06/2021	01:00 PM	02:00 PM	General;TABSE BOARD	Delegate Assembly & Officer Installation	
03/06/2021	01:00 PM	02:00 PM	TABPHE	TABPHE Business Meeting	
03/06/2021	01:30 PM	03:30 PM	General	Governance in Education Symposium	
03/06/2021	02:00 PM	03:30 PM	General	TABSE & TABPHE Legislative Symposium	
03/06/2021	04:00 PM	05:30 PM	TABPHE	TABPHE TAILGATE: A Health House Day Party co-sponsored by the All of Us Research Program	Arthur Gregg
03/06/2021	04:00 PM	06:00 PM	TABSE Partner Showcase	Live Demonstrations for Sponsors & Vendors	
03/06/2021	06:00 PM	08:00 PM	General;Leadership Development;Ticketed Event	Dining With Divas: Women's Leadership and Mentoring Event	Minda Harts; Julia Andrews; Dr. LaTonya Goffney; Errica Dotson-Hooper; Nkechinyere Ihejirika Washington; Ketina Willis; Dr. Regina Sims; Ms. Bishop; Dr. Kimberly McCleod; Zanolvia Gatson
03/06/2021	07:00 PM	08:30 PM	General;Leadership Development;Ticketed Event	Men on a Mission: Leadership and Mentoring Event	Eric Hale; William Ealy
03/07/2021	08:30 AM	10:00 AM	General	Ecumenical Service	
03/07/2021	10:30 AM	12:30 PM	TABSE BOARD	TABSE Board Meeting	
03/07/2021	10:30 AM	12:30 PM	TABPHE BOARD	TABPHE State Board Meeting	



Texas Alliance of Black School Educators &  
Texas Association of Black Personnel in Higher Education

# 2021 Virtual Joint State Conference

## GOVERNANCE IN EDUCATION SYMPOSIUM

*(FORMERLY SCHOOL BOARD SYMPOSIUM)*

### SATURDAY, MARCH 6, 2021

<b>9 AM</b>	<b>3RD GENERAL SESSION</b> Dr. Belle Wheelan, President & CEO Southern Association of Colleges & Schools
<b>10 AM</b>	<b>GOVERNANCE IN EDUCATION OVERVIEW</b> Ty G Jones, Governance in Education Chair National & Texas Alliance of Black School Educators
<b>10:30 AM</b>	<b>EDUCATIONAL OPPORTUNITIES: COVID-19 &amp; BEYOND</b> Panelists: Derica Turner, Dina Jammer, Shalunda Corzine
<b>11 AM</b>	<b>ADVOCATING FOR PUBLIC EDUCATION</b> LaJuana Barton, Chief of Staff State Senator Royce West
<b>1 PM</b>	<b>TASBE DELEGATE ASSEMBLY</b>
<b>2 PM</b>	<b>LEGISLATIVE SYMPOSIUM</b> Texas Education Policy Institute (TEPI) Texas Association of Black Personnel in Higher Education (TABPHE) Governance In Education Commission

## REGISTER TODAY!



Stay Connected at  
#TABSE21 #TABPHE21

# Alamo Area Alliance of Black School Educators | AAABSE



**Congratulates**

**Texas Alliance of Black School Educators  
(TABSE)**

**AND**

**Texas Association of Black Personnel in Higher Education  
(TABPHE)**

**FOR**

**A Successful State Conference**

**Officers**

Nolan Anderson, President  
Dorothy Carroll, Treasurer  
Amanda Lasley, Historian

Claudia Walker, V- President  
Claudette Anderson, Chaplain

Monique Broadnax, Secretary  
Dr. Caprica Wells, Parliamentarian  
Mary "Mae" Olson, Past President

**Members**

Tanya Anderson-Brown  
Kittiya Banks-Johnson  
Tamara Bell  
Arnold Bellow  
Karla Broadus  
Daniel Brown

Dr. Samuel Byndom  
Dr. Jerry Cheatom  
Dorothy Collins  
Georgia Edwards  
Lucy Hall (Founding Member)  
Tracey James

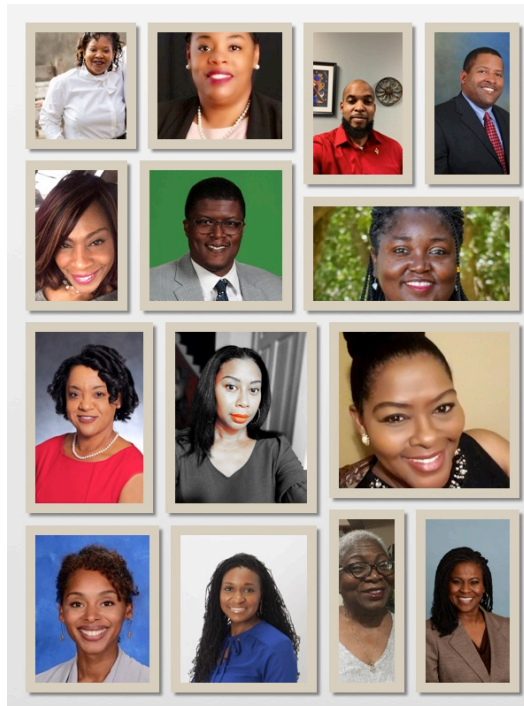
Gwendolyn Mays-Davis  
Dr. Patsy Newborn  
Willie Taylor  
Billy Terrell  
Lillie Webb  
Tracilynn Wright-Bloodworth

**CONGRATULATIONS**

**ANNUAL STATE CONFERENCE**



It is the mission of the Capital Area Alliance of Black School Educators to ensure an excellent and equitable education for all students, particularly Black students, and for the improvement of the working environment and advancement of Black educators in Central Texas.



#### FOUNDERS

**President 2020-2022**  
Hutcherson Hill

Genia Antoine  
Kenisha Coburn  
La Kesha Drinks  
Dr. Terrence Eaton  
Sonya Jackson  
Dr. Rosena Malone  
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**President-Elect 2020-2022**  
Trana Allen

Jonathan Smith  
LaTrese Smith  
Dr. Tiffany Spicer  
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Willie Watson, Jr.  
Dr. Tracilynn Wright



[www.caabse.org](http://www.caabse.org)



[caabseorganization@gmail.com](mailto:caabseorganization@gmail.com)



512-387-1628



## CENTRAL TEXAS AREA ALLIANCE OF BLACK SCHOOL EDUCATORS



# Congratulations TABSE

*Thank you for paving the way to Equity and Excellence  
in Education for Children of African descent.*

Angenet Wilkerson, President  
Sharita Herrera, Pres Elect  
Minerva Cotton, Recording Sec  
Wayne Moore, Corresponding Sec  
Josh Clements, Financial Sec  
Cantresa Scineaux, Treasurer  
Brian Cotton, Parliamentarian  
Nicola Gardere, Historian  
Debbie Nash-King, Chaplain



Executive Board Chartered Feb 8, 2020  
Leading the Way for Central Texas



Brenda Adams  
Board Advisor

BELTON | COPPERAS COVE | FT HOOD | HARKER HEIGHTS | KILLEEN | NOLANVILLE | SALADO | TEMPLE

**ANNUAL STATE CONFERENCE**





# Garland Area ABSE



The Garland Area of Alliance of Black School Educators is dedicated to improving educational opportunities for all students with the focus on African American students.



**ANNUAL STATE CONFERENCE**





FORNEY AREA ALLIANCE OF BLACK SCHOOL EDUCATORS



## WELCOME TO TABSE JOINT CONFERENCE 2021

It is the mission of the Forney Area Alliance of Black School Educators to enhance and facilitate the education of all students with an emphasis on African American people.

# FORNEY AREA ALLIANCE OF BLACK SCHOOL EDUCATORS

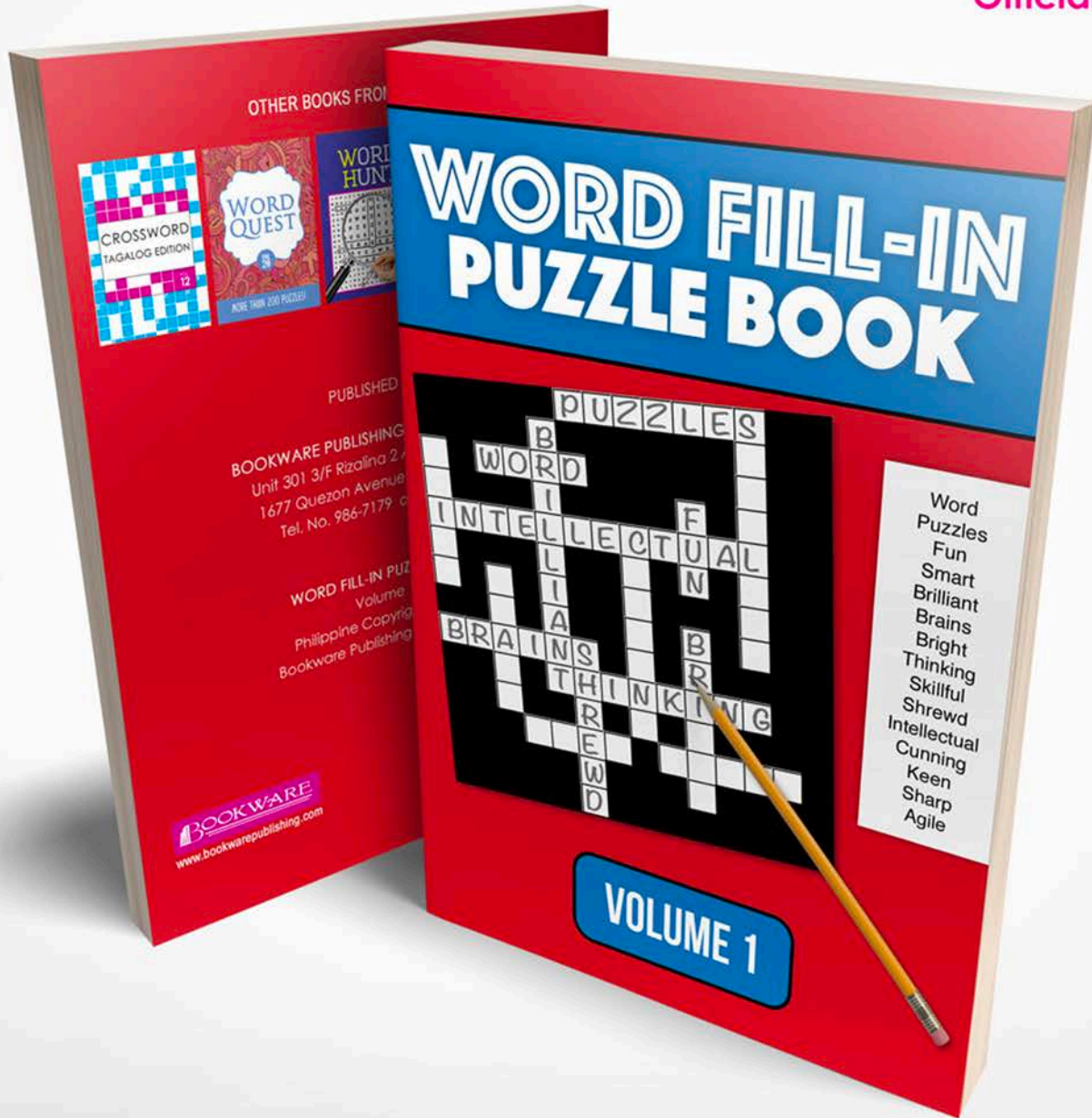
**ANNUAL STATE CONFERENCE**



Houston Area Alliance of Black School Educators

As iron sharpens iron,  
so one person sharpens  
another. Proverbs 27:17





## THANKS TO OUR PARTICIPANTS & SPONSORS



NETABSE focuses on creating more awareness of the role of teachers and the need for quality educational and support systems. NETABSE has fast-forwarded to having achieved its current strengths and its service to youth.

*Toney Favors, NETABSE President*





# Plano Area

**PAABSE**

**PAABSE PRESENTS VIRTUAL FIGHT NIGHT**  
SPENCE JR. vs GARCIA  
SATURDAY DECEMBER 5 8PM ON ZOOM  
PURCHASE TICKETS AT [WWW.TINYURL.COM/PAABSEFIGHT](http://WWW.TINYURL.COM/PAABSEFIGHT)

**Your Vote is Your Voice**  
Panel Discussion & Chat  
conversations surrounding the necessity for educator voter registration & turn out.  
OCTOBER 3, 2020 @ 10:00 AM  
REGISTER @ [TINYURL.COM/PAABSEVOTES](http://TINYURL.COM/PAABSEVOTES)

**PAABSE BOOK STUDY**  
Culturally Responsive Teaching & The Black Book Study  
Promoting Authentic Engagement Among Culturally and Linguistically Diverse Learners  
Zaretta  
beginning Every 4th Friday  
Join us on the 4th Friday of the month

**BLACK HISTORY IS AMERICAN HISTORY**  
A DISCUSSION ON IMPLEMENTING AFRICAN AMERICAN STUDIES FEDERALLY, STATEWIDE AND IN YOUR COMMUNITY  
SATURDAY AUGUST 8TH @ 11AM - 12PM  
REGISTER @ [TINYURL.COM/BLACKHISTORYPAABSE](http://TINYURL.COM/BLACKHISTORYPAABSE)  
WWW.PAABSE.COM

**JOIN US FOR GAME NIGHT**  
AUGUST 15TH VIRTUAL BYOB 7:00PM  
JOIN US FOR GAME NIGHT! DOOR PRIZES!  
Games to Play Include:  
BLACK CARD REVOKED & NAME THAT TUNE  
TO REGISTER PLEASE VISIT:  
<https://tinyurl.com/PAABSEgames>

The Plano Area Alliance of Black School Educators is committed to quality education for all students, with a special focus on students of African descent. It is our goal to increase awareness of the barriers preventing students from closing the achievement gap while promoting college readiness, career development, and making connections within our local community.

**ANNUAL STATE CONFERENCE**



# RAABSE

## Celebrating

20

## Good Trouble

21



**RICHARDSON AREA ALLIANCE OF BLACK SCHOOL EDUCATORS**  
Membership Has Its Privileges!

*Good Trouble*  
NECESSARY TROUBLE

*Membership Swag Bag Distribution Event*

RAABSE is excited to welcome all new and returning members. As a token for your membership, stop by the Annex Building on Tuesday, September 29th from 5:00 - 6:00 PM to collect your RAABSE SWAG for 2020-2021!

Go to [www.raabse.org](http://www.raabse.org) & click the Membership tab to

*You're Invited!*  
to join our circle

**OCT. 27**

**RAABSE GENERAL BODY VIRTUAL MEETING**

**Featured Speakers:**  
Dr. Jeannie Stone, Superintendent  
Angie Lee, Director of Diversity, Equity & Inclusion  
Jeremy Jewitt, Program Specialist, Diversity, Equity and Inclusion

5:30 - 6:30 PM  
Meeting ID: 501 886 3700  
Passcode: RAABSE

**KNOW BEFORE YOU GO**

**VOTE**

NOW THERE IS NO LONGER STRAIGHT PARTY TICKET VOTING?

*Join the Conversation*

**AFRICAN AMERICAN MALE ACADEMIC BOWL**

**STUDENT PANEL**

*The Impact of COVID-19*

**AIMING FOR THE STARS**  
COMPETITION

HEAR FROM STUDENTS HOW COVID-19 HAS PERSONALLY IMPACTED THEM

JOIN US VIRTUALLY JANUARY 30TH

PANEL TIME & STREAMING PLATFORM DETAILS COMING SOON!

3. RESEARCH YOUR CANDIDATE  
[HTTPS://WWW.RAISEYOURHAND.NET](https://www.raiseyourhand.net)

4. A SAMPLE BALLOT FOR YOUR DISTRICT  
GOING TO VOTE [HTTPS://BALLOTPED](https://ballotped)

REGISTRATION AT [VOTE.ORG](https://VOTE.ORG)

**RAABSE**


*Good Trouble*

*General Meeting*

featuring:  
Dallas County Constable  
*Bill Gypson*

**NEW DATE:**  
**December 1, 2020**  
**5:30 PM**

ZOOM Link will be emailed to members



Learn more about our guest  
SCAN HERE

**ANNUAL STATE CONFERENCE**



“ Don’t get lost in a sea of despair.  
Be hopeful. Be optimistic. Our  
struggle is not the struggle of a  
day, a week, a month, or a year,  
it is the struggle of a lifetime.  
Never, ever be afraid to make  
noise and get in good trouble,  
necessary trouble. ”

**John Lewis**

Former United States Representative

**VOTE FOR**



**Dr. LaTonya M. GOFFNEY**

**for NABSE President Elect**

**ANNUAL STATE CONFERENCE**

# VOTE FOR



**WARREN SALMON**

**NABSE PRESIDENT-ELECT**

**ON MAY 8TH, 2021**

## NABSE ELECTION

### **BACKGROUND:**

**President**  
**Black Board International/ONABSE**  
**BSc, PhD (Honoris Causa)**  
**NABSE Experience:**  
• **NABSE Conferences: 1992-20**  
• **NABSE Board Member: 2015-20**  
• **TABSE Conferences: 2012-21**  
• **ONABSE President: 2013-21**

**[info@votewarrensalmmon.com](mailto:info@votewarrensalmmon.com)**

### **Campaign Priorities:**

#### **Student Achievement & Support:**

**Early Education, PK-16, STEM, SEL,  
Eliminating the Achievement Gap**

#### **Growth:**

**Membership, Affiliates, Finances,  
Partnerships, Social Media/Technology**

**Leadership & Career  
Development & Recognition**

**Political & Legislative Advocacy**

**ANNUAL STATE CONFERENCE**



TEXAS ALLIANCE OF BLACK SCHOOL EDUCATORS  
PRESENTS THE SEVENTH ANNUAL DINING WITH DIVAS



# A FIRESIDE

WITH BESTSELLING AUTHOR  
**MINDA HARTS**

*Chat*

**SATURDAY, MARCH 6, 2021**

**6:00 PM - 8:00 PM**

**DINING WITH DIVAS EVENT IS VIRTUAL**

**REGISTER AT: [WWW.TABSE.NET](http://WWW.TABSE.NET)**

Texas Alliance of Black School Educators & Texas Association of Black Personnel in Higher Education

2021 Virtual Joint State Conference

# MEN ON A MISSION

Mentorship & Leadership Event

Saturday

March 6, 2021

7 PM - 8:30 PM

**FEATURING**

KEYNOTE SPEAKER

**Eric Hale**

2021 TEXAS STATE TEACHER  
OF THE YEAR & 2020  
NATIONAL URBAN SCHOOL  
TEACHER OF THE YEAR



**PLUS**

Amazing  
Texas Leaders

Visit the [www.TABSE.net](http://www.TABSE.net) or [TABPHE.org](http://TABPHE.org) for  
complete conference schedule, activities  
and registration information



**ANNUAL STATE CONFERENCE**





Texas Alliance of Black School Educators &  
Texas Association of Black Personnel in Higher Education

2021 Virtual Joint State Conference

# Superintendent & Aspiring Superintendent Leadership Pipeline

**MARCH 5 & 6**  
**10 AM - 3:30 PM**

Visit [www.TABSE.net](http://www.TABSE.net) for complete  
conference schedule, activities and  
registration information



Stay connected at  
[#TABSE21](#) [#TABPHE21](#)





**ANCIENT & MODERN MULTIMEDIA CONTENT**  
**21ST CENTURY SKILLS DEVELOPMENT**  
**BLACK HISTORY & CULTURE**  
**HUNDREDS OF LESSONS**  
**QUIZZES & ACTIVITIES**  
**GOOGLE CLASSROOM INTEGRATION & MORE...**

EDUCATE  
MOTIVATE  
STIMULATE

- ALPHABET
- NUMBERS
- CAREERS
- GEOGRAPHY
- HISTORY
- LANGUAGE ARTS
- MATHEMATICS
- MUSIC
- SCIENCE
- SOCIAL STUDIES
- SEL
- STEM

## ANNUAL STATE CONFERENCE



# DR. THOMAS RANDLE DEMONSTRATION DISTRICTS

## FEATURING

FRIDAY, MARCH 5, 2021

10:15 AM - 11:05 AM

Crowley ISD

Dr. Mike McFarland

11:10 AM - 12:00 PM

Lamar Consolidated ISD

Dr. Thomas Randle

Featured Event at the  
Texas Alliance of Black  
School Educators & Texas  
Association of Black  
Personnel in Higher  
Education  
2021 Virtual Joint State  
Conference

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# TEXAS ASSOCIATION OF BLACK PERSONNEL IN HIGHER EDUCATION THE REBY CARY STAFF INSTITUTE

**FRIDAY, MARCH 5, 2021**  
**10:00 – NOON**

**STACULTY:**  
**PERSISTING THROUGH**  
**"THE RONA"**

**PRESENTER:**  
**DR. STELLA SMITH, PVAMU**

**FACILITATORS:**  
– NICOLE BELL  
– DR. BARBARA KNOTTS  
– DR. ANGELA ANDERSON



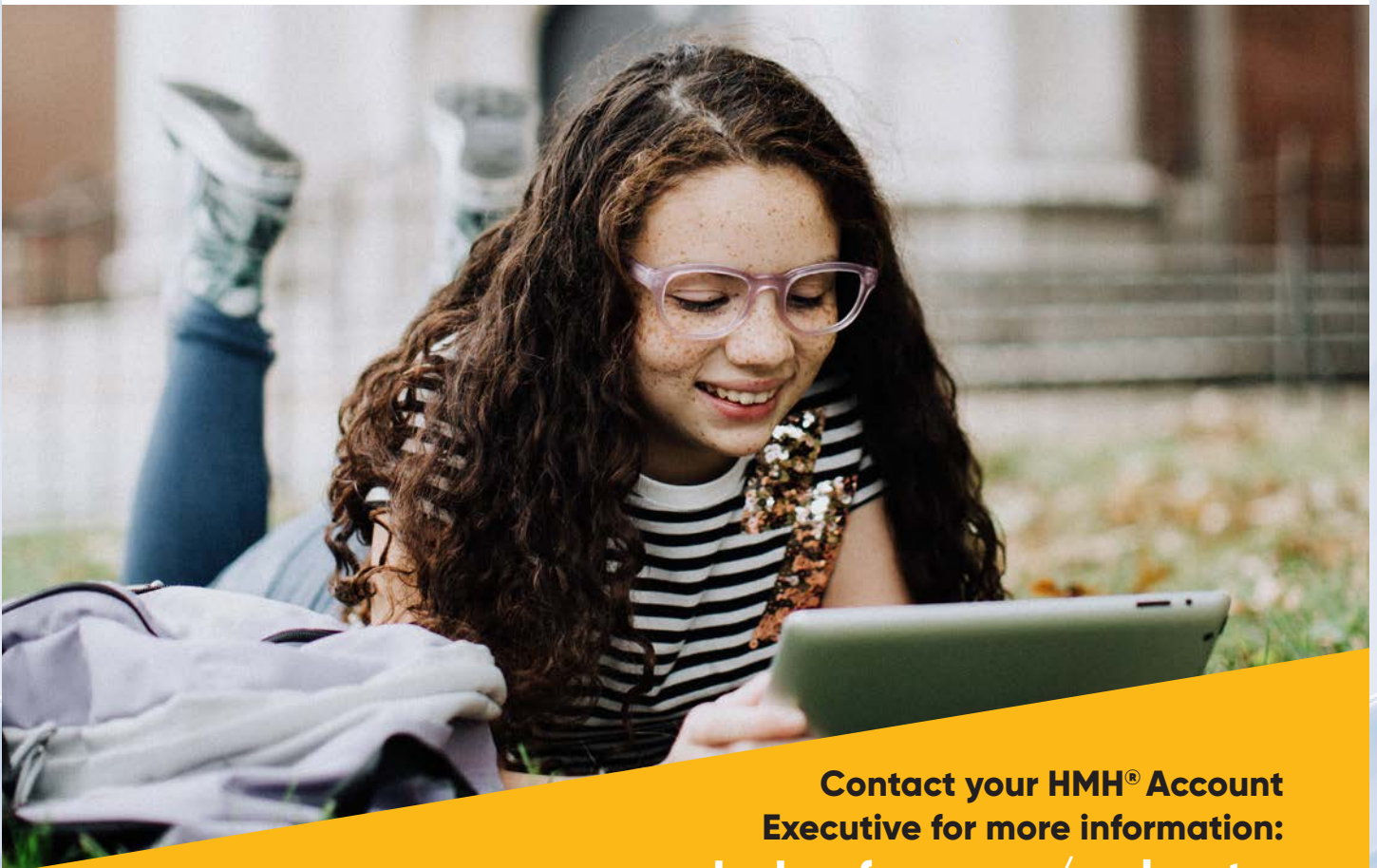




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Texas Alliance of Black School Educators &  
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in Higher Education

2021 Virtual  
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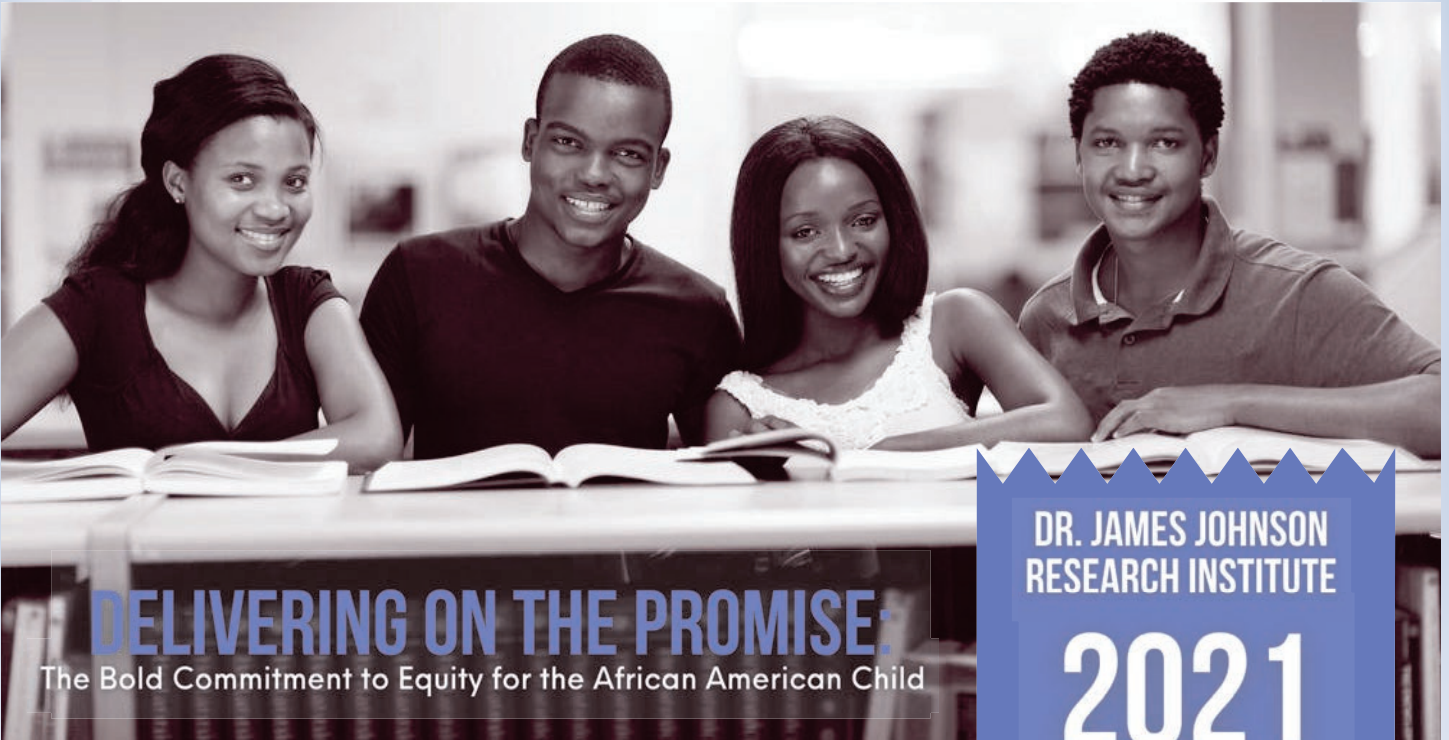


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# DELIVERING ON THE PROMISE:

The Bold Commitment to Equity for the African American Child

DR. JAMES JOHNSON  
RESEARCH INSTITUTE

2021

## OUR PRESENTERS

**DR. KELLY BROWN**

Assistant Professor, Lamar University



A Community-Engaged Approach to  
Reduce the Racial School Climate Gap:  
Equity Beyond Academics

**DANIELLE CORBIE-ARCHEY**

Doctoral Student, Texas Southern University



Increasing Attendance Rates of African  
American Students with Special Needs  
Through Restorative Discipline Practices

**DEBRA LEWIS**

Doctoral Student, Texas Southern University



The Impact of Teacher Self-Efficacy on the  
Reading Achievement of Middle School  
Students in Urban Area Inclusive Classrooms

**NINA ROBERTS**

Doctoral Student, Texas Southern University



The Impact of Reading Teachers'  
Perceptions on the Academic  
Performance of African American Males

*"Research is formalized curiosity. It is poking  
and prying with a purpose."*

- ZORA NEALE HURSTON

**SESSION I**  
RESEARCH PRESENTATIONS

**FRIDAY, MAR 5**  
10:00 AM - 12:00 PM

**SPONSORED BY**  
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RESEARCH COMMISSION

**MODERATED BY**



**DR. DEIRDRE S. WILLIAMS**  
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**MARCH 5, 2021**

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**Dr. Destry Dokes**



**Georgia Noone-Sherrod**



**Dr. Robert C.K. Harper**

**Dr. Cherry R. Gooden**  
**FACULTY INSTITUTE**  
**Sponsored by TABPHE/TABSE**

**FRIDAY, MARCH 5, 2021**  
**10 AM - 12 NOON**

**Topic: Equity and Social  
Justice in Higher Education**

# ***Texas Alliance of Black School Educators***

## ***Texas Association of Black Personnel in Higher Education***



### **GRADUATE STUDENT INSTITUTE**



#### ***Presenters***



*Dr. Jacquelyn Cook Kyle*

*Mrs. LaVondia Menephee*

**Friday, March 5  
10 am - 12 noon**







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# DELIVERING ON THE PROMISE:

The Bold Commitment to Equity for the African American Child

**DR. JAMES JOHNSON  
RESEARCH INSTITUTE**

**2021**

## OUR PANELISTS



**DR. KELLY BROWN**

Assistant Professor  
Lamar University



**DR. SHELLEY MCKINLEY**

Leadership Development Officer  
Harris County Department of Education



**DR. BARBARA MULLEN**

Chief Equity Officer  
Providence Public School District



**NIKISHA PATTON HANDY**

Executive Director  
2 Inspire Peace, Inc.

*"Education must enable one to sift and weigh evidence, to discern the true from the false, the real from the unreal, and the facts from the fiction."*

- REV. DR. MARTIN LUTHER KING, JR.

**SESSION II  
PANEL PRESENTATION**

**FRIDAY, MAR 5  
1:00 PM - 3:30 PM**

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**MODERATED BY**



**DR. DEIRDRE S. WILLIAMS**  
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## Dr. Cherry Ross Gooden Faculty Institute

*Sponsored by Texas Association of Black Personnel in Higher Education (TABPHE)  
And  
Texas Alliance of Black School Educators (TABSE)*

**Friday, March 5, 2021  
10 a.m. – 12 p.m.  
Conference 5**

**Session I                      10 a.m. – 11 a.m.**

**Moderator:**                      **Dr. LaVelle Hendricks (TABPHE Board of Directors)**  
Texas A&M University, Commerce, TX.

**Presenter:**                      **Dr. Destry Dokes, San Jacinto College, Houston, TX.**

### ***"Restorative Practitioners: Leading like the Potter"***

College degrees are regarded as a primary vehicle for reducing poverty and closing the wealth gaps between people of color and whites. Yet, the disparities that exist are alarming. But don't take our word for it. See for yourself by becoming more informed by reading current literature.



Dr. Destry Dokes is the Executive Director of San Jacinto College's new Generation Park campus, which opened in August 2020. Prior to San Jacinto College, Dr. Dokes served in several administrative roles, including the Interim President Houston Community College Northeast. Dr. Dokes' extensive experiential work on Virtuous Leadership has helped motivate his most recent project entitled, "CCEE Characterization Model." The model focuses on developing workplace cultures that embrace care, clarity, energy, and excellence as active characteristics that drive and support meaningful engagement and success.

**Presenter:**                      **Georgia Noone-Sherrod, The Anne Arundel Conflict Resolution Center**  
Annapolis, Maryland

### ***"Deconstructing Education"***

"Deconstructing Education will require dismantling the existing construct, restoring the existing paradigm. To restore implies something has been broken, lost, etc., i.e., trust, relationship, laws, community. To repair, there must be opportunities for healing, learning, sharing, building, and growing. All of this requires work, energy, supportive systems, and practices that promote community building. We are going to build this plane as we fly it...."



Mrs. Noone-Sherrod has expertise in policy development, restorative justice, civil rights advocacy, mediation, fundraising, and non-profit management. She has held positions with NAACP and has served as the ACLU Deputy Director and as Major Gifts and Events Director for the American Constitution Society. Mrs. Noone-Sherrod, a proud member of Alpha Kappa Alpha, Sorority, Inc., is a firm believer in **"leading is discovering where we can best serve."** She presently resides in the Washington, DC area with her husband Art Sherrod, Jr. and her daughter Ava and son Brandon.

## Dr. Cherry Ross Gooden Faculty Institute

*Sponsored by Texas Association of Black Personnel in Higher Education (TABPHE)  
And  
Texas Alliance of Black School Educators (TABSE)*

**Friday, March 5, 2021  
10 a.m. – 12 p.m.  
Conference 5**

**Session II                      11 a.m. – 12 Noon**

***Competency, Community, & Collaboration: Working with Higher Education Partners to Change the Perception of Social Justice in Building Trust on Campuses and Communities***

**Presenter:            Dr. Robert C.K. Harper, Texas A&M Texarkana, TX.**  
**Moderator:           Dr. Toney Favors (TABSE – Higher Education Commission)**  
Texas A&M University, Texarkana

The purpose of this presentation is to start a meaningful conversation about how to promote social justice through collaborative partnerships and community engagement with higher education professionals, especially faculty. This session highlights the *Beyond Change* program, which was developed through a social justice lens to support the *NFL Social Justice Initiative* in creating positive change with youth, law enforcement, community organizations, and educational institutions. The presenter will discuss several social justice concepts and share strategies to create a safe space to discuss sensitive social justice topics, particularly in college classrooms.



Dr. Robert C.K. Harper is the Founder and President of The HOPE Initiative and Executive Director of Beyond Change. Before launching his non-profit organization, Dr. Harper worked as an administrator in higher education for over 15 years at several institutions, including Eastfield College, Texas College, and Jarvis Christian College, to name a few. Dr. Harper's mission is to address social injustice, inequality, and educational disparities through the lens of college, career, and life readiness. He is currently in Admissions and Recruitment at Texas A&M University, Texarkana.

\*\*\*\*\*

*Until the great mass of the people shall be filled with the sense of responsibility for each other's welfare, social justice can never be attained.*

*-Helen Keller-*



## Graduate Student Leadership Institute

*Sponsored by Texas Association of Black Personnel in Higher Education (TABPHE)  
And  
Texas Alliance of Black School Educators (TABSE)*

**Friday, March 5, 2021  
10 a.m. – 12 p.m.**

**Moderator: Kimele M. Carter LMSW, Tarrant County College District**

### ***“Straight Talk about the Doctoral Walk”***

**Presenter: Dr. Jacqueline Cook Kyle, University of North Texas, Dallas**

This presentation will feature a candid conversation about the perils and pearls of the doctoral journey. Conversation threads will focus on reasons for pursuing the doctoral degree and the importance of time management and sincere commitment to studies so essential for progress in one's selected program. The presenter will also share various resources needed throughout the doctoral study journey and describe her “wheel within a wheel” process.



**Dr. Jacquelyn Cook Kyle** has lifelong experiences as a professional educator in urban communities working with early learners, adolescents, and adults. She is a faculty member at the University of North Texas in Dallas, where her work with students focuses on Professional Interpersonal Communication and Leadership Skills for Helping Professionals. Dr. Jacquelyn Cook is the founder and CEO of *S.W.A.P - Sistas With A Ph.D.*, a non-profit foundation “fostering scholarly pursuits, continuing education, mentoring and family wellness across the lifespan.” Her passion is mentoring Black women in scholarly pursuits of the doctoral degree.

### ***“Am I OK?” – A Self-Check Conversation***

**Presenter: Mrs. LaVondia Menephee, Co-Founder, Phee-nomenal Coaching**

This session is ideal for graduate students who may be facing burnout or other challenges in their academic journeys. In this session, we will discuss how our past influences us, practice techniques for rising above stress and explore a simple resilience protocol that can be applied at any time, in any situation. Participants will leave with actionable tools that can be shared with others.



**LaVondia Alexander Menephee's** passion for drawing out the best in others has taken her through various K-12 and higher education opportunities. She now serves as a school counselor and adjunct professor with Houston Community College. As co-founder of Phee-nomenal Coaching, LaVondia consistently seeks new ways to create spaces for others to “give birth” to new ideas and ways of looking at life's challenges. Realizing the need to increase her skill set to meet her community's social and emotional needs post-COVID, she dedicated her time to becoming an advanced-level registered yoga teacher (RYT500) so that she could effectively facilitate virtual community yoga classes and healing circles.

## Dr. James Johnson Research Institute

*“Delivering on the Promise: The Bold Commitment to Equity for the African American Child”*

*Sponsored by the  
TABSE Higher Education and Research Commission*

**Friday, March 5, 2021  
10 a.m. – 2 p.m.  
Conference**

**Session I  
10 a.m. – 12 Noon**

### Research Presentations

**Moderator:** Dr. Deirdre S. Williams, Bridge Education Collective

**Presenters:**



**Dr. Kelly Brown**  
Assistant Professor  
Lamar University



**Danielle Corbie-Archey**  
Doctoral Student  
Texas Southern University



**Debra Lewis**  
Doctoral Student  
Texas Southern  
University



**Nina Roberts**, Visiting Assistant  
Professor and Doctoral Student  
Texas Southern University

### Scholarly Presentations:

Dr. Kelly Brown, *A Community-Engaged Approach to Reduce the Racial School Climate Gap: Equity Beyond Academics*

Ms. Danielle Corbie-Archey, *Increasing Attendance Rates of African American Students with Special Needs Through Restorative Discipline Practices*

Ms. Debra Lewis, *The Impact of Teacher Self-Efficacy on the Reading Achievement of Middle School Students in Urban Area Inclusive Classrooms*

Ms. Nina Roberts, *The Impact of Reading Teachers' Perceptions on the Academic Performance of African American Males*

*“Research is formalized curiosity. It is poking and prying with a purpose.” -Zora Neale Hurston*

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## **Dr. James Johnson Research Institute**

***“Delivering on the Promise: The Bold Commitment to Equity for the African American Child”***

*Sponsored by the  
TABSE Higher Education and Research Commission*

**Friday, March 5, 2021  
Session II – Panel Presentation  
12 noon to 2 p.m.**

**Moderator:**     **Dr. Deirdre S. Williams**, Bridge Education Collective

### **Panelists**



**Dr. Kelly Brown** - Assistant  
Professor, Lamar University  
Beaumont, Texas



**Dr. Shelley McKinley**  
Leadership Development Officer  
Harris County Department of  
Education



**Dr. Barbara Mullen**,  
Chief Equity Officer  
Providence Public School District



**Ms. Nikisha Patton Handy**,  
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2021 Virtual Joint State Conference

A group of diverse Black teenagers are shown from the chest up, wearing black t-shirts with the words "YOUNG FETTERED & BLACK" in white. They are smiling and looking towards the camera. The image has an orange overlay.

*Teens Rock!*



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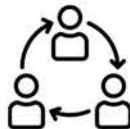
**SATURDAY, MARCH 6, 2021 | 9 AM - 12 PM**

Join us for a Lunch Cooking Demo 12 PM - 1:30 PM



## Participant Driven

Participants determine session topics, and conversation and collaboration are paramount.



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Sessions are facilitated by anyone. Participants with experience are encouraged to speak up as open dialogue and a willingness to share drive the learning.



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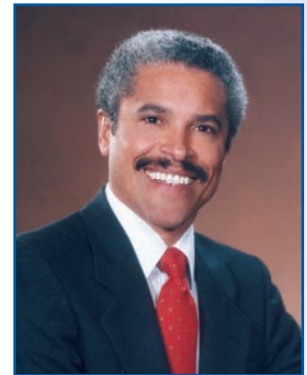
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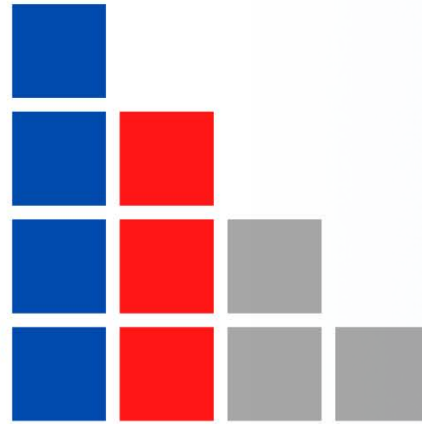
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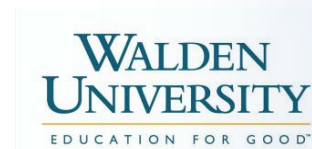


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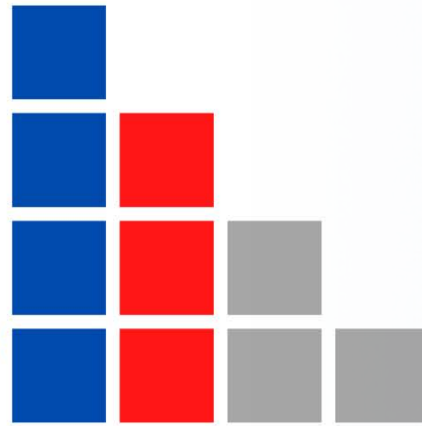
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**DELIVERING  
ON THE PROMISE:**

**EQUITY | SOCIAL JUSTICE | RESTORATIVE PRACTICES**

**MARCH 4-7, 2021 | VIRTUAL**



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2021 Virtual Joint State Conference**

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[TABPHE.org](http://TABPHE.org) for complete  
conference schedule, activities  
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**MARCH 6, 2021  
9:00 AM TO 12:00 PM**



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# FAITH MOVES MOUNTAINS

# Ecumenical Service

*Service Speaker:*

*Dr. Walter Jackson*

**Superintendent, La Porte ISD  
TABSE Leadership Mentor**



**MARCH 7, 2021 8:30 AM - 10 AM**

**Morning Meditation & Prayer**

**Friday, March 5 & Saturday, March 6 | 8:00 AM - 8:45 AM | LIVE**



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