



Texas Alliance of Black School Educators Code of Conduct for Affiliate Officers

As an officer of the Texas Alliance of Black School Educators, I am entrusted to operate with high integrity, standards, and character. Accordingly, I agree to do the following:

- Devote time, thought and study to the duties and responsibilities of a member so that I may render effective and credible service;
- Support and promote the goals, objectives, and programs approved by my affiliate and the TABSE Board;
- Treat all persons with dignity and respect as I work in a spirit of harmony and cooperation in spite of differences of opinion that arise during vigorous debates of point of issues;
- Base decisions on available facts in each situation; to vote my honest conviction in every case, not be influenced by bias of any kind; to abide by and support the final majority decision of the affiliate and/or TABSE board;
- Recognize the professional responsibility to the development, improvement, and execution of programs to strengthen the organization;
- Hold inviolate any confidential information entrusted by me;
- Avoid the engagement in or countenance of any exploitation of the organization and refrain from using my membership in any matter that is improper or illegal;
- Maintain high standards of personal conduct;
- Maintain high regard for one another by avoiding derogatory, demeaning and insulting remarks and being polite, kind, honest, fair and conciliatory;
- Recognize and practice the importance my membership to understand, seek and evaluate the programmatic functions as it is to plan for the business aspect of the organization.
- As an individual member, I have no legal authority to speak on behalf of the organization (i.e.: media, press conferences, etc.)

*I have read, understand and agree to comply with each of the terms of the Code of Conduct.
I have received a signed a copy of the agreement and a copy will be maintained at the State Office*

Position

Member Signature

Date