

TEXAS ALLIANCE OF  
BLACK SCHOOL EDUCATORS  
35<sup>TH</sup> ANNUAL STATE CONFERENCE

# Empowering Educational Excellence Through Equity



## Leadership Development & Career Advancement Institutes

Principals • Aspiring Principals  
Superintendents • Aspiring Superintendents  
Athletic Leadership

## Concurrent Sessions Featuring

Best Practices • Teachers of the Year  
Demonstration Districts • Demonstration Schools  
Curriculum & Instruction

## Special Interest Symposiums

Legislative Symposium • Faith Based Symposium  
School Board Symposium • Youth Symposium

## Conference Activities

Men & Women's Leadership & Mentoring Banquets  
Job Fair • Vendor Fair • Ed Camp  
Research Institute • Moments with Mentors  
Ecumenical Service • Educator of the Year Gala

2020 State Conference  
**February 20-23**

**Hyatt Regency Riverwalk**

123 Losoya St. • San Antonio, TX 78205



Stay Connected at  
#TABSE20

Visit [www.TABSE.net](http://www.TABSE.net) to REGISTER TODAY

# Conference Information

Texas Alliance of Black School Educators

## 35<sup>th</sup> Annual State Conference

**February 20-23, 2020**

**We invite you to JOIN us ...**

✓ Attend Professional Development and Central Office Strands and Workshops for ALL educators Pre-K-16

✓ Network with more than 500 educators and campus and district leaders from across Texas

✓ Featuring Educational and Retail Exhibitors, Job Fair, Youth Symposium, and School Board Symposium

**WHO SHOULD ATTEND:** TABSE members, supporters, superintendents, principals, school board members, education human resource professionals, deans, professors, education department heads, administrative/educational support staff, teachers, parents, curriculum specialists, students, clergy, employers, job seekers and any individual or organization concerned about the education of our state's children.

### Schedule at a Glance

#### **WEDNESDAY, FEB 19**

- TABSE Board Meeting
- Vendor Fair Set-Up

#### **THURSDAY, FEB 20**

- First Timer's Orientation & Networking
- Concurrent Workshops
- General Session
- Dr. Thomas Randle Demonstration Districts
- Leadership & Career Institutes
- School Board Symposium
- General Session – President's Address
- TABSE Affiliate President Training
- Vendor Fair
- Job Fair
- Affiliate/Greek Night Event

#### **FRIDAY, FEB 21**

- Dr. Jay Cummings Demonstration Schools
- Dr. Thomas Randle Demonstration Districts
- Moments with Mentors
- Leadership & Career Institutes
- Concurrent Workshops
- James A. Johnson Research Institute

- Founder's Luncheon
- Next Generation Leadership Youth Symposium
- Parent Symposium
- General Session – Dinner (Black Tie)
- TABSE Educators Awards Gala
- Vendor Fair

#### **SATURDAY, FEB 22**

- Texas Breakfast
- Legislative Symposium
- Faith Based Symposium
- EdCamp TABSE
- Leadership & Career Institutes
- Aspiring Athletic Directors & Head Coaches Institute
- Concurrent Workshops
- Excellence in Education Strand
- Vendor Fair
- Dining with Divas & Men on Mission - Networking Dinner (Ticketed Event)

#### **SUNDAY, FEB 23**

- Ecumenical Services
- TABSE Board Meeting

# Hotel Accommodations



## **Hyatt Regency Riverwalk**

123 Losoya Street San Antonio, Texas 78205

Rooms may start at \$199 Single/Double Occupancy  
(Parking is \$18/day for Conference Attendees)

Phone: (210) 222 1234

Email: [qualitysatrs@hyatt.com](mailto:qualitysatrs@hyatt.com)

**TABSE Group Code: G-TABS**



# Registration Information



The easiest and most efficient way to register for this year’s conference is by visiting [www.TABSE.net](http://www.TABSE.net). Your regular full registration gives you access to general conference events including: Vendor Fair, Concurrent Workshops, Principal’s Institute, Athletic Directors and Head Coaches Institute, Research Institute, Job Fair, Delegate Assembly, Awards Gala, Founder’s Luncheon, and the Affiliate Greek Night Party.

TABSE Membership is not included in the conference registration fees. Become a member today! Join TABSE by visiting: <https://www.tabse.net/membership-applications/>

<b><i>Important Dates</i></b>	<b><i>Regular Registration</i></b>	<b><i>Retirees, Students, Lifetime Members and *Single-Day Registration</i></b>
<b>Now thru January 1, 2020</b>	\$495	\$250
<b>January 2-31, 2020</b>	\$575	\$300
<b>Onsite Registration</b>	\$625	\$350
<b>***VIP Add-On</b>	\$100	\$100

\*Student membership/registration category applicable only to full-time students who are NOT employed.

Valid student identification card must be presented or higher registration rates will apply.

\*\*Single-Day Registration includes sessions only – Meals not included!

\*\*\*VIP Perks Include: Conference Concierge Service, VIP Lounge Access, Reserved Seating for you and 1 registered guest at General Sessions, Registration Express Lane or Delivery and more!

## ***The following are individual events that may be purchased separately:***

Full Registration includes all meals and events except for the Leadership Mentoring Banquets. Additional tickets to any event can be purchased:

- Dining with Divas Leadership Mentoring Banquet, Sat. 6:30 PM - \$70
- Men on a Mission Leadership Mentoring Banquet, Sat. 6:30 PM - \$70
- Founder’s Luncheon - \$55
- Dinner & Awards Gala, Fri. 7 PM - \$100
- Research Institute ONLY - \$75
- Institute: Aspiring Athletic Director or Coaches - \$75
- Institute: Superintendents (ONLY available as a registration add-on; Includes Sat. Luncheon & Men/Women Leadership Mentoring Banquet) - \$225

---

Name: Prefix	First	MI	Last	Position/Title	District/Organization
--------------	-------	----	------	----------------	-----------------------

---

Mailing Address	City	State	Zip
-----------------	------	-------	-----

---

Work Number	Cell Number	Email to receive conference information
-------------	-------------	---

**PAYMENTS:** All payments must be made via debit/credit cards, institutional check or purchase order. Purchase orders must be paid within 30 days. Your registration is not complete until payment is received. Requests for refunds must be made in writing and postmarked no later than Dec 1, 2019 to be given consideration. Request for name changes will incur a \$35 fee. Please email [registration@tabse.net](mailto:registration@tabse.net) to request name changes.

# Membership Application

Please Provide Complete Information

Select One:  Renewal  New

Name: Prefix	First	MI	Last
Home Address	City	State	Zip
Home Phone	Personal Email		
Position/Title			
School District/Organization/Company			
Business Address	City	State	Zip
Business Phone	Business Email		

Name of Local Affiliate

Are you a member of the National Alliance of Black School Educators (NABSE)?  Yes  No For National membership, visit: [www.NABSE.org](http://www.NABSE.org)

Please send my TABSE correspondence to my:  Home  Business  Email

## MEMBERSHIP DUES (Please check as appropriate)

Annual membership term runs from September 1 – August 31

- |  |                 |   |
|--|-----------------|---|
| <input type="checkbox"/> Regular Membership                  | \$75            |   |
| <input type="checkbox"/> Retired Member                      | \$35            |   |
| <input type="checkbox"/> Paraprofessional                    | \$25            |   |
| <input type="checkbox"/> Student*                            | \$20            | *Student membership category applicable to full-time students who are NOT employed on a full-time basis.              |
| <input type="checkbox"/> District Institutional Membership** | \$1,500 (1A-3A) | **For Institutional Membership visit:   |
| <input type="checkbox"/> District Institutional Membership** | \$2,500 (4A-6A) | <a href="http://tabse.net/become-institutional-member-tabse/">http://tabse.net/become-institutional-member-tabse/</a> |

## PAYMENT INFORMATION

Make payable to TABSE

Total Enclosed \$ \_\_\_\_\_

Enclosed is a:

- Check  
 Money Order  
 Purchase Order # \_\_\_\_\_

I authorize TABSE to charge my:  Visa  Master Card  American Express  Discover

Card Number: \_\_\_\_\_ Exp. Date \_\_\_\_\_

Please Print

Cardholder's Name: \_\_\_\_\_ Authorizing Signature: \_\_\_\_\_

Please Send Completed Application and Payments to:  
The Texas Alliance of Black School Educators • PO Box 660 • Houston, TX 77001-0660

To complete this form electronically, please visit <http://tabse.net/membership-applications/>

# Awards 2020



Each year, the Texas Alliance of Black School Educators recognizes distinguished individuals who have made local and state contributions to the education of African American educators and learners. These individuals have shared and exemplified the vision and mission of TABSE. The awards are collectively known as the TABSE Awards. TABSE will honor those selected persons at the state conference at a ceremony on Friday, February 21, 2020. Herein is the chance for TABSE members/affiliates to nominate a person or organization for one or more of the following awards:

*Teacher of the Year Award ♦ Principal of the Year Award  
School Board Member of the Year Award ♦ Affiliate Student Spotlight*

- ♦ The **TEACHER OF THE YEAR AWARD** is bestowed upon teachers whose innovative teaching techniques have led to an increase in student achievement through demonstrating unparalleled commitment and innovation toward enhancing the quality of instruction in the classroom.
- ♦ The **PRINCIPAL OF THE YEAR AWARD** is bestowed upon principals who have demonstrated outstanding leadership skills that have led to a greater sense of student, teaching staff, and parental community support.
- ♦ The **SCHOOL BOARD MEMBER OF THE YEAR AWARD** is bestowed upon local school board members who have demonstrated an unswerving commitment to representing and facilitating the educational needs of school children of African descent.
- ♦ The **AFFILIATE STUDENT SPOTLIGHT** is designed to recognize outstanding senior high school students in the state of Texas. This award is an excellent opportunity to recognize those students who have demonstrated excellent academic achievements, leadership ability, and citizenship.

## GENERAL CRITERIA FOR ALL AWARDS

- Only ACTIVE affiliates will be considered for any award nomination.
- TABSE officers, Commission Chairs and Award Committee members are not eligible to receive awards.
- TABSE membership is required for all awardees.
- All nominations require supporting documentation that must include a nominating essay written by the nominator or nominee.
- All awardees must be present at the Annual Conference to receive the award.

## GENERAL INSTRUCTIONS FOR ALL AWARDS

- Only one recipient will be selected for each of the award categories.
- Nominations must be made for a specific award and must be accompanied by appropriate documentation.
- The official nomination form must be the first page of each packet.
- Attach essay and supporting documentation to the nomination form.
- Place the award's title and the nominee's name on each supporting document in the upper right corner.
- **Nomination forms and supporting documentation must be received by January 31, 2020.**
- Send the nomination form and any attachments to:

*The Texas Alliance of Black School Educators  
2017 TABSE Awards Nominations  
PO Box 660, Houston, TX 77001-0660*

To complete this form electronically, please visit <https://goo.gl/forms/DL1GddMKTcIyrkVO2>

# Awards 2020

## TABSE AWARDS NOMINATION FORM

### Submission Guidelines:

1. Type or print all entries.
2. Use one form per nomination. You may duplicate this form as needed.
3. Staple all supporting documentation to the back of this form. Label each supporting document with the name of the award category and the nominee's name in the upper right corner. You may write on the back of the form.
4. If you are sending the nominating packet electronically, please have all supporting documents follow this form when scanning the packet.
5. Fill in this form completely.

**Award Category:** \_\_\_\_\_

### ABOUT THE NOMINEE:

Name: Prefix \_\_\_\_\_ First \_\_\_\_\_ Last \_\_\_\_\_

Institution/Company \_\_\_\_\_ Job Title \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Work Phone \_\_\_\_\_ Fax \_\_\_\_\_

Work Email Address \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Hone Phone \_\_\_\_\_ Fax \_\_\_\_\_

Personal Email Address \_\_\_\_\_

Web Links \_\_\_\_\_

Is this person a TABSE member in good standing?  Yes  No  I Don't Know

*I am pleased to nominate the above person.*

Your Name \_\_\_\_\_ Title \_\_\_\_\_

Company/Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Signature \_\_\_\_\_

**Return completed submission by January 31, 2020 to The Texas Alliance of Black School Educators  
2017 TABSE Awards Nominations at PO Box 660, Houston, TX 77001-0660**

To complete this form electronically, please visit [www.TABSE.net](http://www.TABSE.net)

# Call for Proposals

Texas Alliance of Black School Educators

## *35<sup>th</sup> Annual Conference*

### *Empowering Educational Excellence Through Equity*

The Texas Alliance of Black School Educators (TABSE) is an affiliate of the National Alliance of Black School Educators (NABSE) that is committed to promoting and facilitating the education of all students, especially those of African descent. In addition, TABSE seeks to establish a coalition of educators directly involved in the educational process of African-American students and create a forum for the exchange of ideas and strategies to improve opportunities for people of African descent.

Local affiliates from across the state of Texas gather annually for the TABSE State Conference to attend professional development sessions and educational workshops. In 2019, the annual conference was held at the Moody Gardens in Galveston, Texas. More than 600 educators and leaders from more than 60 districts attended the state conference.

Educational leaders from throughout the state are planning the **2020 Texas Alliance of Black School Educators' (TABSE) 35<sup>th</sup> Annual Conference which will be held in San Antonio, TX at the Hyatt Regency Riverwalk February 20-23, 2020**. This year's conference theme is **Empowering Educational Excellence Through Equity**. The TABSE Conference will provide excellent learning opportunities designed to meet the needs of every educator.

#### **SESSION FORMATS**

This year TABSE will offer various formats to engage participants throughout the conference.

- General Breakout Session – 60 minute interactive breakout session.
- Panel Discussions – 60 minute 'expert' panel discussion around a topic intended to engage all participants. Must include a minimum of 30 min. Q&A
- Learning Academies – 120 minute in-depth learning opportunity for participants. This is a time to dive deep into a specific topic. (Similar topics may be combined to create full or half-day sessions)
- Research Roundtables – 30 minute presentations regarding past or present research focused on a topic related to the conference strands.

#### **SELECTION CRITERIA**

Proposals will be judged on their relevance to the strands and African American learners, content quality, clarity, creativity, usefulness and logical organization. Proposal submission should address the following criteria:

- Identify appropriate audience(s) for the session (i.e., teachers, counselors, campus leaders, central office leaders, and higher education).
- State how the proposal supports at least one conference strand and its contribution to education.
- Denote, where appropriate, the session's content to research, external evaluation, or documented success.
- Provide specific outcomes for the session participants. **Sales promotions are not permitted.**
- Presentations *must* be limited to one (1) hour, unless otherwise noted. Presenters must also be able to present their session at any time during the conference.



### CONFERENCE STRANDS

Proposals must outline strategies to engage the audience, must align to one of the following conference strands, and must specifically address the needs of African American students and/or educators of African American students:

- **LEADERSHIP** – *Relevant issues faced by district leaders, principals, and aspiring leaders, including counselors and school board members.*
- **STUDENT ACHIEVEMENT** – *Curriculum alignment, instructional design, and assessment development strategies that result in improved student learning. Specifically, addressing topics such as; literacy, Science, Technology, and Math (STEM).*
- **PARENT AND COMMUNITY INVOLVEMENT** – *Practices that promote parental engagement as well as community building sustainable partnerships that benefit the community.*
- **DIVERSE LEARNERS** – *Discussion of the unique academic needs of diverse learners including, underserved students, SPED, and ELL learners. Exploration of how best practices to better understand and incorporate insight into diversity in the classroom.*
- **HIGHER EDUCATION CONNECTION** – *Addresses issues that pertain to higher education personnel and students obtaining an advanced degree and/or aspiring to work in higher education.*
- **HIGHER EDUCATION/RESEARCH** – *Researchers may present their research on topics in higher education.*
- **COLLEGE, CAREER & MILITARY READINESS** – *Addresses issues that relate to college access and job attainment including, ACT/SAT involvement and advanced placement, and military for minority students.*
- **EDUCATIONAL TECHNOLOGY** – *These sessions will address successful and/or innovative tools to enhance student and professional learning.*
- **DISCIPLINE/CULTURAL RESPONSIVENESS/RESTORATIVE PRACTICE** – *This strand will address specific strategies that will help educators address guidance and management for students of African descent.*

### GUIDELINES FOR PROPOSAL SUBMISSION

- Notification of the proposal status will be submitted to the lead presenter by November 16, 2018.
- All presenters whose presentations are selected must register and pay registration fees by **December 17, 2018**. TABSE does not pay honorariums or assume travel, lodging, or other additional costs associated with presenting at the conference.
- The lead presenter must be a current TABSE member. TABSE will correspond only with the lead presenter.
- TABSE will provide one podium, microphone and screen for each workshop. The lead presenter is responsible for securing all other audio/video equipment.
- Presenters should prepare handouts for 20-50 participants and may sell products in the Exhibition area ONLY.
- Presenters will have access to the conference room at least 15 minutes prior to the session.

Email questions to [TABSEproposals@gmail.com](mailto:TABSEproposals@gmail.com).

**Submit proposals by October 31, 2018 at: <https://tinyurl.com/2019TABSEProposals>**

# Sponsorship Opportunities

The annual Texas Alliance of Black School Educators Conference is our marquee event in which local affiliates from across the state of Texas gather annually for the TABSE State Conference to attend professional development sessions and educational workshops. In 2018, the annual conference was held at the Omni Houston Galleria located in Houston, Texas. More than 600 educators and leaders from more than 60 districts attended the state conference.

Right now, educational leaders from throughout the state are planning the **2020 Texas Alliance of Black School Educators' (TABSE) 35<sup>th</sup> Annual Conference which will be held in San Antonio, TX at the Hyatt Regency Riverwalk February 20-23, 2020.** This year's conference theme is **Empowering Educational Excellence Through Equity.** The TABSE Conference will provide excellent learning opportunities designed to meet the needs of every educator.

Many of our attendees are your current and potential clients. We have numerous events with academic leaders, such as principals, superintendent, academic specialists, teachers and central office administrators who participate. TABSE offers numerous opportunities to showcase your products/services and increase market share.

For more information on how your company can become engaged with TABSE's Partnership Network, please contact Phyllis Williams at [phyllis6702@gmail.com](mailto:phyllis6702@gmail.com) or (972) 487-4654. Below are current sponsorship opportunities or you may click [HERE](#) to complete this form online.

---

## \$25,000 - PLATINUM SPONSOR

---

- Headliner on all Conference Signage
- Signature Sponsor Listing (SSL), Opening Plenary Session
- SSL, Educator of the Year Gala
- SSL, Founder's Luncheon
- SSL, Superintendent Leadership Forum
- SSL, Dining with Divas
- SSL, Men on a Mission
- Signature Sponsor Listing, TABSE Student Scholarship Awards
- Priority Full-Page Advertisement Placement in Digital Souvenir Book
- Exhibit Priority Booth Placement
- Special Recognition, TABSE State Conference
- Presentation Opportunity, Superintendent's Think Tank Session
- Opportunity to Participate and Present to the Institute of Superintendents & Aspiring Superintendents
- Listed Partner for TABSE Education Policy Institute
- Logo Listed for TWELVE (12) months, TABSE Homepage
- EIGHT (8) Complimentary Conference Registrations
- Association Mailing Labels, One Set

---

## \$15,000 - DIAMOND SPONSOR

---

- Featured on ALL Conference Signage
- Signature Sponsor Listing (SSL), Pre-Conference Activities
- SSL, Opening Plenary
- SSL, Conference Marketplace
- SSL, TABSE Student Scholarship Award
- SSL, Dining with Divas
- Full-page Advertisement in Digital Souvenir Book
- Exhibit Priority Booth Placement
- Opportunity to Participate and Present to the Institute of Superintendents & Aspiring Superintendents
- Special Recognition, TABSE State Conference
- Logo Listed on TABSE Homepage
- FOUR (4) Complimentary Conference Registrations
- Association Mailing Labels, One Set

---

**\$10,000 – GOLD SPONSOR**

---

- Featured on ALL Conference Signage
- Signature Sponsor Listing (SSL), Pre-Conference Activities
- Full-Page Advertisement in Digital Souvenir Book
- Opportunity to Participate and Present to the Institute of Superintendents & Aspiring Superintendents
- Exhibit Priority Booth Placement,
- Special Recognition, TABSE State Conference
- Logo Listed on TABSE Homepage
- THREE (3) Complimentary Conference Registrations
- Association Mailing Labels, One Set

---

**\$7,500 - SILVER SPONSOR**

---

- Featured on ALL Conference Signage
- Signature Sponsor Listing, President’s Reception
- Full-Page Advertisement in Digital Souvenir Book
- Opportunity to Participate with the Institute of Superintendents & Aspiring Superintendents
- Exhibit Booth Placement
- Logo Listed on TABSE Homepage
- TWO (2) Complimentary Conference Registrations

---

**\$5,000 - BRONZE SPONSOR**

---

- Featured on ALL Conference Signage
- Signature Sponsor Listing, Single Conference Event
- Quarter-Page (1/4) Advertisement in Digital Souvenir Book
- Opportunity to Participate with the Institute of Superintendents & Aspiring Superintendents
- Exhibit Booth Placement
- ONE (1) Complimentary Conference Registrations

---

**\$3,500 - ZINC SPONSOR**

---

- Featured on ALL Conference Signage
- Signature Sponsor Listing, Auxiliary Conference Material
- Business Card-Size Advertisement in Digital Souvenir Book
- ONE (1) Complimentary Conference Registrations

---

**\$1,500-\$2,500 – BUSINESS & INSTITUTIONAL MEMBERSHIP**

---

- Participation in Four Superintendent Think Sessions held Quarterly: September, January, May and June,
- Promotional Display at the Texas Alliance of Black School Educators State Conference
- Posting of Job Openings on TABSE Website
- Access to database of Aspiring Principals, Principal Attendees, and Leadership Institute Attendees
- District Highlighted on TABSE Website,
- Participation in TABSE Summer Central Office Institute

*All annual sponsorships are customized to serve the needs of the sponsoring organization and TABSE.*

# Sponsorship Application

---

**Company Name:** \_\_\_\_\_ **Contact Name:** \_\_\_\_\_  
**Company Address:** \_\_\_\_\_ **Title:** \_\_\_\_\_  
 \_\_\_\_\_ **Phone:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

---

**SPONSORSHIP SELECTION (Please check as appropriate)**

<input type="checkbox"/> Platinum	\$25,000	<input type="checkbox"/> Bronze	\$5,000
<input type="checkbox"/> Diamond	\$15,000	<input type="checkbox"/> Zinc	\$3,500
<input type="checkbox"/> Gold	\$10,000	<input type="checkbox"/> School District Institutional (1A-3A)	\$1,500
<input type="checkbox"/> Silver	\$7,500	<input type="checkbox"/> School District Institutional (4A-6A)	\$2,500

**PAYMENT INFORMATION**

*Make payable to 2020 TABSE Conference*

Total Enclosed \$ \_\_\_\_\_

Enclosed is a:

- Check  
 Money Order  
 Purchase Order # \_\_\_\_\_

I authorize TASBE to charge my:  Visa  Master Card  American Express  Discover

Card Number: \_\_\_\_\_ Exp. Date \_\_\_\_\_

*Please Print*

Cardholder's Name: \_\_\_\_\_ Authorizing Signature: \_\_\_\_\_

**Please Send Completed Application and Payment to:**  
 The Texas Alliance of Black School Educators • Attention: Sponsorship Committee  
 PO Box 2201 • Rowlett, TX 75030