



**Texas Alliance of Black School Educators**  
**Code of Conduct**  
Affiliates and Members

As a member of the Texas Alliance of Black School Educators, I am entrusted to operate with high integrity, standards and character. Accordingly, I agree to do the following:

1. Devote time, thought and study to the duties and responsibilities of a member so that I may render effective and credible service;
2. Support and promote the goals, objectives, and programs approved by my affiliate and the TABSE Board;
3. Treat all persons with dignity and respect as I work in a spirit of harmony and cooperation in spite of differences of opinion that arise during vigorous debates of point of issues;
4. Base decisions on available facts in each situation; to vote my honest conviction in every case, not be influenced by bias of any kind; to abide by and support the final majority decision of the affiliate and/or TABSE board;
5. Recognize the professional responsibility to the development, improvement, and execution of programs to strengthen the organization;
6. Hold inviolate any confidential information entrusted by me;
7. Avoid the engagement in or countenance of any exploitation of the organization and refrain from using my membership in any matter that is improper or illegal;
8. Maintain high standards of personal conduct;
9. Maintain high regard for one another by avoiding derogatory, demeaning and insulting remarks and being polite, kind, honest, fair and conciliatory;
10. Recognize and practice the importance my membership to understand, seek and evaluate the programmatic functions as it is to plan for the business aspect of the organization.
11. As an individual member, I have no legal authority to speak on behalf of the organization (ie: media, press conferences, etc.)

I have read, understand and agree to comply to each of the terms of the Code of Conduct. I have received a signed a copy of the agreement and a copy will be maintained at the State Office.

\_\_\_\_\_  
Affiliate Name

\_\_\_\_\_  
Position

\_\_\_\_\_  
Member Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name